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STATE OF NEW HAMPSHIRE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
DIVISION OF PUBLIC HEALTH SERVICES
BUREAU OF PUBLIC HEALTH SYSTEMS, POLICY & PERFORMANCE

Lori A. Shibinette
Commissioner

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Director

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October 21, 2022

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, Division of Public Health Services, to amend existing contracts with the two (2) vendors shown in bold below, for reimbursement payments of educational loans through the State Loan Repayment Program by increasing the price limitation by \$30,000, from \$937,300 to \$967,300, and extending the completion date from December 31, 2022 to December 31, 2024 effective upon Governor and Executive Council approval. 100% General Funds.

This agreement was originally approved by the Governor and Executive Council on February 19, 2020 (Item #13).

Funds are available in the following account for the State Fiscal Year 2023, and are anticipated to be available in State Fiscal Years 2024 and 2025, with authority to adjust amounts within the price limitation and adjust encumbrances between State Fiscal Years through the Budget Office if needed and justified, without approval from Governor and Executive Council.

05-95-90-901010-7965, HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SERVICES, HHS: DIVISION OF PUBLIC HEALTH, BUREAU OF PUBLIC HEALTH SYSTEMS, POLICY & PERFORMANCE, RURAL HEALTH & PRIMARY CARE.

Summary of contract amounts by vendor:

Vendor	Employer	Practice Site	Term	Current Total	Increase	Revised Total
Barbara A. Merrill, LCMHC	Greater Nashua Mental Health Center, Nashua, NH	Greater Nashua Mental Health Center, Nashua, NH	36 mths	45,000	0	45,000
Kimberly Marie MacLeod, LCMHC	Center for New Beginnings, Littleton, NH	Center for New Beginnings, Littleton, NH	36 mths	45,000	0	45,000
Arianna McLellan, LCMHC	Seacoast Mental Health Center, Portsmouth, NH	Seacoast Mental Health Center, Portsmouth, NH	36 mths	45,000	0	45,000

Kate Noel, APRN	North Country Primary Care, Littleton, NH	North Country Primary Care, Littleton, NH	36 mths	45,000	0	45,000
Martha J. Huckins, MLADC	Monadnock Family Services, Keene, NH	Monadnock Family Services, Keene, NH	36 mths	23,300	0	23,300
Judith E. LeClair, LICSW	Monadnock Family Services, Keene, NH	Monadnock Family Services, Keene, NH	36 mths	12,500	0	12,500
Emily Yergeau, LCMHC	The Mental Health Center of Greater Manchester, Manchester, NH	The Mental Health Center of Greater Manchester, Manchester, NH	36 mths	22,500	0	22,500
Craig S. Iannotti, PsychNP	The Mental Health Center of Greater Manchester, NH	MHCGM – Community Support Services, Manchester, NH	60 mths	22,500	10,000	32,500
Gabrielle Gray, APRN	LRGHealthcare, Laconia, NH	Belmont Medical Center, Belmont, NH	36 mths	22,500	0	22,500
Sarah Bernier, LICSW, MLADC	Families in Transition, Manchester, NH	Willows Substance Use Disorder Treatment Center, Manchester, NH	36 mths	45,000	0	45,000
Amy Ordile, LCMHC	Riverbend Community Mental Health Center, Concord, NH	Riverbend Emergency Services, Concord, NH	36 mths	45,000	0	45,000
Natalie Christine Glisson, LMFT	Riverbend Community Mental Health Center, Concord, NH	Riverbend Children's Intervention	36 mths	45,000	0	45,000
Nicole A. Stanley, APRN	Saco River Medical Group, Conway, NH	Saco River Medical Group, Conway, NH	36 mths	45,000	0	45,000
Brianne Teaboldt, MD	Coos County Family Health Services, Berlin, NH	Coos County Family Health Services, Berlin, NH	36 mths	37,500	0	37,500
Christopher Palentchar, PA	Saco River Medical Group, Conway, NH	Saco River Medical Group, Conway, NH	36 mths	45,000	0	45,000
Lorna Avery, APRN	LRGHealthcare, Laconia, NH	Laconia Clinic, Laconia, NH	36 mths	45,000	0	45,000
Clarisse Charland, MLADC	Headrest, Lebanon, NH	Headrest, Lebanon, NH	36 mths	37,700	0	37,700
Kimberly Bell, LCMHC	Northern Human Services, Conway, NH	Northern Human Services, Conway, NH	36 mths	31,300	0	31,300
Rajae Raji, APRN	Lamprey Healthcare, Newmarket, NH	Lamprey Healthcare, Nashua, NH	36 mths	22,500	0	22,500

Carol Steeves, LADC	Families in Transition, Manchester, NH	Willows Substance Use Disorder Treatment Center, Manchester, NH	36 mths	30,000	0	30,000
Karen Elizabeth Prazar, APRN	Lamprey Healthcare, Newmarket, NH	Lamprey Healthcare, Nashua, NH	36 mths	22,500	0	22,500
Alexandra Holland McCluskey, LCMHC	Riverbend Community Mental Health Center, Concord, NH	Riverbend Counseling Associates, Concord, NH	36 mths	45,000	0	45,000
Saira Tekelenburg, MD	Lamprey Healthcare, Newmarket, NH	Lamprey Healthcare, Newmarket, NH	60 mths	37,500	20,000	57,500
Katherine Cooper, APRN	Valley Regional Healthcare, Claremont, NH	Associates in Medicine, Claremont, NH	36 mths	22,500	0	22,500
Kelly Perry, DMD	Mid-State Health Center, Plymouth, NH	Mid-State Health Center, Bristol, NH	36 mths	60,000	0	60,000
Tami Hayhurst, PsychNP	Lakes Region Mental Health Center, Laconia, NH	Lakes Region Mental Health Center, Laconia, NH	36 mths	37,500	0	37,500
		Total:		937,300	30,000	967,300

EXPLANATION

This purpose of this request is to extend the term of two State Loan Repayment Program (SLRP) agreements. The funds will be applied to the principal and interest of qualifying educational loans for actual cost paid for tuition, reasonable educational expenses, and reasonable living expenses relating to graduate or undergraduate education of a primary health care provider.

The Contractors work in federally designated medically underserved areas or community mental health centers. Their presence in these facilities is part of the continuing effort to improve access to primary health care and reduce disparities within New Hampshire. Attached are copies of their Certificate of Licensure, resume and employer's Insurance Certificates.

The State Loan Repayment Program provides funds to health care providers working in areas of the state designated as being medically underserved. These medically underserved areas identified as Health Professional Shortage Areas, Mental Health Professional Shortage Areas, Dental Health Professional Shortage Areas, Medically Underserved Areas/Populations, and Governor's Exceptional Medically Underserved Populations are indicators that a shortage of health care professionals exists, posing a barrier to access health care services for the residents of these areas. As one of several approaches to improve access to health care services, SLRP has proven to be a successful short and long-term strategy to recruit and retain physicians, dentists, and other health care professionals into New Hampshire's underserved communities. In addition, the health care providers and practicing sites that participate in SLRP agree to provide direct primary health care services, especially for uninsured residents, who are residing in our medically underserved areas of New Hampshire. A significant percentage of New Hampshire residents continue to face difficulty accessing primary care, mental, and oral health care services, due to workforce challenges.

As referenced in Exhibit C-1 of the original contract, the parties have the option to extend the agreement for up to two (2) additional years, contingent upon satisfactory delivery of services, available funding, agreement of the parties and Governor and Council approval. The Department is exercising its option to renew services for two (2) of the two (2) years available.

Should the Governor and Executive Council not authorize this request, it will have a critical impact on the ability of New Hampshire health care facilities to recruit and retain qualified primary care health professionals to work in the State's Health Professional Shortage Areas. It is well-established that a sizable number of health care professionals carry a heavy debt-burden as they come out of training and are attracted to serving in those areas where a share of that burden can be removed. This program serves to attract and retain such providers into underserved areas by relieving some of their financial burden that would otherwise make service in such areas less attractive. This shortage of health care workers can impact health care in a variety of ways, including decreasing quality of care, decreasing access to care, increasing stress in the workplace, increasing medical errors, increasing workforce turnover, and increasing health care costs.

Areas served: Hillsborough, Rockingham Counties.

Source of Funds: 100% General Funds

Respectfully submitted,



Lori A. Shibinette
Commissioner

**DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL**

05-95-90-901010-7965, HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SERVICES, HHS:
DIVISION OF PUBLIC HEALTH, BUREAU OF PUBLIC HEALTH SYSTEMS, POLICY & PERFORMANCE, RURAL
HEALTH & PRIMARY CARE.

100% General Funds

Barbara Merrill Vendor # 302610-B001

Fiscal Year	Class / Account	Class Title	Job Number	Current Budget	Increase	Revised Budget
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00	-	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00	-	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00	-	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				45,000.00	-	45,000.00

Kimberly MacLeod Vendor # 302607-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Revised Budget
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00	-	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00	-	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00	-	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				45,000.00	-	45,000.00

Arianna McLellan Vendor # 302605-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00	-	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00	-	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00	-	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				45,000.00	-	45,000.00

Kate Noel Vendor # 302603-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00	-	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00	-	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00	-	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				45,000.00	-	45,000.00

Martha Huckins Vendor # 302602-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,126.00	-	5,126.00
SFY 2021	103-502507	Contracts for Op Services	90075000	9,086.00	-	9,086.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,524.00	-	6,524.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,564.00	-	2,564.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				23,300.00	-	23,300.00

Judith LeClair Vendor # 302601-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	2,750.00	-	2,750.00
SFY 2021	103-502507	Contracts for Op Services	90075000	4,874.00	-	4,874.00
SFY 2022	103-502507	Contracts for Op Services	90075000	3,500.00	-	3,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	1,376.00	-	1,376.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				12,500.00	-	12,500.00

**DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL**

Emily Yergeau

Vendor # 311382-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00	-	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00	-	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00	-	2,500.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				22,500.00	-	22,500.00

Craig Iannotti

Vendor # 311381-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00	-	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00	-	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00	2,500.00	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	5,000.00	5,000.00
SFY 2025	103-502507	Contracts for Op Services	90075000	-	2,500.00	2,500.00
Sub Total				22,500.00	10,000.00	32,500.00

Gabrielle Gray

Vendor # 311379-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00	-	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00	-	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00	-	2,500.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				22,500.00	-	22,500.00

Sarah Bernier

Vendor # 222351-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00	-	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00	-	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00	-	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				45,000.00	-	45,000.00

Amy Ordile

Vendor # 311378-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00	-	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00	-	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00	-	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				45,000.00	-	45,000.00

Natalie Glisson

Vendor # 311377-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00	-	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00	-	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00	-	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				45,000.00	-	45,000.00

Nicole Stanley

Vendor # 311375-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00	-	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00	-	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00	-	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				45,000.00	-	45,000.00

**DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL**

Brianne Teaboldt

Vendor # 311374-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	7,500.00	-	7,500.00
SFY 2021	103-502507	Contracts for Op Services	90075000	13,750.00	-	13,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	11,250.00	-	11,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				37,500.00	-	37,500.00

Christopher Palentchar

Vendor # 311372-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00	-	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00	-	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00	-	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				45,000.00	-	45,000.00

Lorna Avery

Vendor # 311371-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00	-	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00	-	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00	-	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				45,000.00	-	45,000.00

Clarisse Charland

Vendor # 271946-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	8,294.00	-	8,294.00
SFY 2021	103-502507	Contracts for Op Services	90075000	14,702.00	-	14,702.00
SFY 2022	103-502507	Contracts for Op Services	90075000	10,556.00	-	10,556.00
SFY 2023	103-502507	Contracts for Op Services	90075000	4,148.00	-	4,148.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				37,700.00	-	37,700.00

Kimberly Bell

Vendor # 311369-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	6,886.00	-	6,886.00
SFY 2021	103-502507	Contracts for Op Services	90075000	12,206.00	-	12,206.00
SFY 2022	103-502507	Contracts for Op Services	90075000	8,764.00	-	8,764.00
SFY 2023	103-502507	Contracts for Op Services	90075000	3,444.00	-	3,444.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				31,300.00	-	31,300.00

Rajae Raji

Vendor # 311365-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00	-	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00	-	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00	-	2,500.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				22,500.00	-	22,500.00

Carol Steeves

Vendor # 311364-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	6,600.00	-	6,600.00
SFY 2021	103-502507	Contracts for Op Services	90075000	11,700.00	-	11,700.00
SFY 2022	103-502507	Contracts for Op Services	90075000	8,400.00	-	8,400.00
SFY 2023	103-502507	Contracts for Op Services	90075000	3,300.00	-	3,300.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
Sub Total				30,000.00	-	30,000.00

**DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL**

Karen Prazar

Vendor # 311361-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00	-	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00	-	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00	-	2,500.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
		Sub Total		22,500.00	-	22,500.00

Alexandra McCluskey

Vendor # 311359-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00	-	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00	-	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00	-	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
		Sub Total		45,000.00	-	45,000.00

Saira Tekelenburg

Vendor # 311358-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	7,500.00	-	7,500.00
SFY 2021	103-502507	Contracts for Op Services	90075000	13,750.00	-	13,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	11,250.00	-	11,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00	5,000.00	10,000.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	10,000.00	10,000.00
SFY 2025	103-502507	Contracts for Op Services	90075000	-	5,000.00	5,000.00
		Sub Total		37,500.00	20,000.00	57,500.00

Katherine Cooper

Vendor # 311356-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00	-	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00	-	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00	-	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00	-	2,500.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
		Sub Total		22,500.00	-	22,500.00

Kelly Perry

Vendor # 311354-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	12,500.00	-	12,500.00
SFY 2021	103-502507	Contracts for Op Services	90075000	22,500.00	-	22,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	17,500.00	-	17,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	7,500.00	-	7,500.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
		Sub Total		60,000.00	-	60,000.00

Tami Hayhurst

Vendor # 311463-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount	Increase	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	8,750.00	-	8,750.00
SFY 2021	103-502507	Contracts for Op Services	90075000	15,000.00	-	15,000.00
SFY 2022	103-502507	Contracts for Op Services	90075000	10,000.00	-	10,000.00
SFY 2023	103-502507	Contracts for Op Services	90075000	3,750.00	-	3,750.00
SFY 2024	103-502507	Contracts for Op Services	90075000	-	-	-
SFY 2025	103-502507	Contracts for Op Services	90075000	-	-	-
		Sub Total		37,500.00	-	37,500.00

		Sub Total		937,300.00	30,000.00	967,300.00
		TOTAL		937,300.00	30,000.00	967,300.00



New Hampshire Department of Health and Human Services State Loan Repayment Program Contract

State of New Hampshire Department of Health and Human Services Amendment #1 to the State Loan Repayment Program Contract

This 1st Amendment to the State Loan Repayment Program contract (hereinafter referred to as "Amendment #1") is by and between the State of New Hampshire, Department of Health and Human Services (hereinafter referred to as the "State" or "Department") and Craig Iannotti, PsychNH, (hereinafter referred to as "the Contractor"), an individual employed at Mental Health Center of Greater Manchester, 401 Cypress Street, Manchester, NH 03103.

WHEREAS, pursuant to an agreement (the "Contract") approved by the Governor and Executive Council on February 19, 2020, (Item #13), the Contractor agreed to perform certain services based upon the terms and conditions specified in the Contract and in consideration of certain sums specified; and

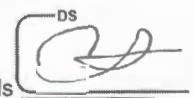
WHEREAS, pursuant to Form P-37, General Provisions, Paragraph 18, and Exhibit A, the Contract may be amended upon written agreement of the parties and approval from the Governor and Executive Council; and

WHEREAS, the parties agree to extend the term of the agreement, increase the price limitation, or modify the scope of services to support continued delivery of these services; and

NOW THEREFORE, in consideration of the foregoing and the mutual covenants and conditions contained in the Contract and set forth herein, the parties hereto agree to amend as follows:

1. Form P-37 General Provisions, Block 1.7, Completion Date, to read:
December 31, 2024.
2. Form P-37, General Provisions, Block 1.8, Price Limitation, to read:
\$32,500.
3. Modify Exhibit A, Scope of Services and replace with Exhibit A, Revisions to General Provisions, which is attached hereto and incorporated by reference herein.
4. Modify Exhibit B, Methods and Conditions Precedent to Payment and replace with Exhibit B, Scope of Services, which is attached hereto and incorporated by reference herein.
5. Modify Exhibit C, Special Provisions – State Loan Repayment Program and replace with Exhibit C, Methods and Conditions Precedent to Payment, which is attached hereto and incorporated by reference herein.
6. Delete Exhibit C-1, Revisions to General Provisions.
7. Modify Exhibit D, Certification of Compliance with Requirements Pertaining to Federal Nondiscrimination, Equal Treatment of Faith-Based Organizations and Whistleblower Protections and replace with Exhibit D, Special Provisions – State Loan Repayment Program which is attached hereto and incorporated by reference herein.
8. Modify Exhibit E, Certification Regarding Debarment, Suspension and Other Responsibility Matters and replace with Exhibit E, Certification of Compliance with Requirements Pertaining to Federal Non-Discrimination, Equal Treatment of Faith-Based Organizations and Whistleblower Protections which is attached hereto and incorporated by reference herein.
9. Include Exhibit F, Certification Regarding Debarment, Suspension and Other Responsibility Matters which is attached hereto and incorporated by reference herein.

All terms and conditions of the Contract not inconsistent with this Amendment #1 remain in full force and effect. This amendment shall be effective upon the date of Governor and Executive Council approval.

Handwritten signature of Craig Iannotti in blue ink, enclosed in a rectangular box with the letters "DS" in the top right corner.



New Hampshire Department of Health and Human Services State Loan Repayment Program Contract

IN WITNESS WHEREOF, the parties have set their hands as of the date written below,

State of New Hampshire
Department of Health and Human Services

11/28/2022

Date

DocuSigned by:
Patricia M. Tilley
046F030F587E149C
Name: Patricia M. Tilley
Title: Director

CONTRACTOR NAME

11/22/2022

Date

DocuSigned by:
Craig Iannotti
7958B666E826443
Name: Craig Iannotti
Title: PMHNP-BC



**New Hampshire Department of Health and Human Services
State Loan Repayment Program Contract**

The preceding Amendment, having been reviewed by this office, is approved as to form, substance, and execution.

OFFICE OF THE ATTORNEY GENERAL

11/30/2022
Date

DocuSigned by:
Robyn Guarino
Name: Robyn Guarino
Title: Attorney

I hereby certify that the foregoing Amendment was approved by the Governor and Executive Council of the State of New Hampshire at the Meeting on: February 10, 2020 (date of meeting)

OFFICE OF THE SECRETARY OF STATE

Date

Name:
Title:

New Hampshire Department of Health and Human Services



**Exhibit A
Full Time Services**

REVISIONS TO GENERAL PROVISIONS

1. Revisions to Form P-37, General Provisions

- 1.1. Paragraph 3, Effective Date/Completion of Services, is amended by adding subparagraph 3.3 as follows:
 - 3.3. The parties may extend the Agreement for up to two (2) additional year(s) from the Completion Date, contingent upon satisfactory delivery of services, available funding, agreement of the parties, and approval of the Governor and Executive Council.

New Hampshire Department of Health and Human Services

Exhibit B



Scope of Services

State Loan Repayment Program

The scope of services for this contract between Craig Iannotti, PsychNP (Contractor) and the New Hampshire Department of Health and Human Services, Division of Public Health Services (Department) is set forth in the attached "Memorandum of Agreement – State Loan Repayment Program" (Attachment 1) the terms of which are hereby incorporated by reference into this Agreement as if fully set forth herein.

Exhibit B

Page 1 of 1

Contractor Initials

^{DS}
Handwritten signature of the contractor, enclosed in a box with "DS" above it.

Date 11/22/2022

New Hampshire Department of Health and Human Services

Exhibit C



Method and Conditions Precedent to Payment

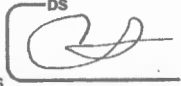
The State shall pay the Contractor an amount not to exceed the Price Limitation, block 1.8, of the General Provisions, for the services provided by the Contractor pursuant to Exhibit A, Scope of Services.

The Method and Conditions Precedent to Payment between the Contractor and the State are set forth in the attached "Memorandum of Agreement – State Loan Repayment Program" (Attachment 1), and are hereby incorporated by reference into this Agreement as if fully set forth herein. Under no circumstances shall the payments in this Agreement exceed the Price Limitation in block 1.8.

Payment for said services shall be made as follows:

1. Payments will be made on a quarterly basis.
2. No later than the tenth working day following the close of each quarter, the State will contact the Contractor's employer to ensure that the Memorandum of Agreement and contract stipulations have been met.
3. Within thirty (30) days of confirmation, the State shall make payment to the Contractor.

Exhibit C

Contractor Initials 
Date 11/22/2022



New Hampshire Department of Health and Human Services

Exhibit D

Special Provisions

State Loan Repayment Program

1. Special Provisions to the Contract

- 1.1. The Contractor, in signing this Agreement, attests that s/he is a citizen or national of the United States and that s/he does not have an unserved obligation for service to a Federal, State, or local government, or any other entity.
- 1.2. The Contractor shall submit, in a timely manner to the State of New Hampshire, any changes to the information provided in application for this agreement, a copy of which is attached to this agreement.
- 1.3. The Contractor shall provide the State of New Hampshire proof of employment or private practice agreement within the HPSA identified in Exhibit A, incorporating appropriate dates and working conditions.
- 1.4. The Contractor shall provide all information necessary to the State of New Hampshire for it to meet its responsibilities set forth in the attached "Agreement – State Loan Repayment Program" (Attachment 1) the terms of which are hereby incorporated by reference into this Agreement as if fully set forth herein.
- 1.5. If the Contractor fails to complete the period of obligated services, s/he shall be liable to the State of New Hampshire, Department of Health and Human Services (DHHS) for an amount equal to the sum of:
 - a) The total amount paid by the Department to, or on behalf of, the Contractor under this contract, and
 - b) An amount equal to the unserved obligation penalty set forth in paragraph 1.6 of this section.
- 1.6. The unserved obligation penalty is an amount equal to 20% of the total contract amount paid out.
- 1.7. In the event the Contractor does not fulfill his/her obligations under this agreement, s/he shall forfeit any remaining allotment(s) under this contract.
- 1.8. The Commissioner of the NH Department of Health and Human Services, or designee, shall review the circumstances associated with a failure of the Contractor to complete the period of obligated services. The Commissioner may waive any or all of the provisions of paragraphs 1.5 through 1.7, if the failure is determined to be caused by circumstances beyond the Contractor's control. The Contractor must provide appropriate documentation of the circumstances.
- 1.9. Any amount the Commissioner determines that the Department is entitled to recover, shall be paid within one (1) year of the date the Commissioner determines that the Contractor is in breach of this contract.

DS
Handwritten signature in black ink, appearing to be "G" or "C" with a flourish.

New Hampshire Department of Health and Human Services



Exhibit D

2. Gratuities or Kickbacks

- 2.1. The Contractor agrees that it is a breach of this Agreement to accept or make a payment, gratuity or offer of employment on behalf of the Contractor, any Sub-Contractor or the State in order to influence the performance of the Scope of Work set forth in the attached "Memorandum of Agreement – State Loan Repayment Program" (Attachment 1) of this Agreement. The State may terminate this Agreement and any sub-contract or sub-agreement if it is determined that payments, gratuities or offers of employment of any kind were offered or received by any officials, officers, employees or agents of the Contractor or Sub-Contractor.

3. Credits

- 3.1. All documents, notices, press releases, research reports, and other materials prepared during or resulting from the performance of the services or the Agreement shall include the following statement "The preparation of this (report, document, etc.) was financed under an Agreement with the State of New Hampshire, Department of Health and Human Services, Division of Public Health Services, with funds provided in part or in whole by the (State of New Hampshire and/or United States Department of Health and Human Services.)"

4. Debarment, Suspension and Other Responsibility Matters

- 4.1. If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with the provisions of Section 319 of the Public Law 101-121, Limitation on use of appropriated funds to influence certain Federal contracting and financial transactions; with the provisions of Executive Order 12549 and 45 CFR Subpart A, B, C, D, and E Section 76 regarding Debarment, Suspension and Other Responsibility Matters, and shall complete and submit to the State of New Hampshire the appropriate certificates of compliance upon approval of the Agreement by the Governor and Council.



New Hampshire Department of Health and Human Services

Exhibit E

CERTIFICATION OF COMPLIANCE WITH REQUIREMENTS PERTAINING TO FEDERAL NONDISCRIMINATION, EQUAL TREATMENT OF FAITH-BASED ORGANIZATIONS AND WHISTLEBLOWER PROTECTIONS

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

Contractor will comply, and will require any subgrantees or subcontractors to comply, with any applicable federal nondiscrimination requirements, which may include:

- the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. Section 3789d) which prohibits recipients of federal funding under this statute from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act requires certain recipients to produce an Equal Employment Opportunity Plan;
- the Juvenile Justice Delinquency Prevention Act of 2002 (42 U.S.C. Section 5672(b)) which adopts by reference, the civil rights obligations of the Safe Streets Act. Recipients of federal funding under this statute are prohibited from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act includes Equal Employment Opportunity Plan requirements;
- the Civil Rights Act of 1964 (42 U.S.C. Section 2000d, which prohibits recipients of federal financial assistance from discriminating on the basis of race, color, or national origin in any program or activity);
- the Rehabilitation Act of 1973 (29 U.S.C. Section 794), which prohibits recipients of Federal financial assistance from discriminating on the basis of disability, in regard to employment and the delivery of services or benefits, in any program or activity;
- the Americans with Disabilities Act of 1990 (42 U.S.C. Sections 12131-34), which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, State and local government services, public accommodations, commercial facilities, and transportation;
- the Education Amendments of 1972 (20 U.S.C. Sections 1681, 1683, 1685-86), which prohibits discrimination on the basis of sex in federally assisted education programs;
- the Age Discrimination Act of 1975 (42 U.S.C. Sections 6106-07), which prohibits discrimination on the basis of age in programs or activities receiving Federal financial assistance. It does not include employment discrimination;
- 28 C.F.R. pt. 31 (U.S. Department of Justice Regulations – OJJDP Grant Programs); 28 C.F.R. pt. 42 (U.S. Department of Justice Regulations – Nondiscrimination; Equal Employment Opportunity; Policies and Procedures); Executive Order No. 13279 (equal protection of the laws for faith-based and community organizations); Executive Order No. 13559, which provide fundamental principles and policy-making criteria for partnerships with faith-based and neighborhood organizations;
- 28 C.F.R. pt. 38 (U.S. Department of Justice Regulations – Equal Treatment for Faith-Based Organizations); and Whistleblower protections 41 U.S.C. §4712 and The National Defense Authorization Act (NDAA) for Fiscal Year 2013 (Pub. L. 112-239, enacted January 2, 2013) the Pilot Program for Enhancement of Contract Employee Whistleblower Protections, which protects employees against reprisal for certain whistle blowing activities in connection with federal grants and contracts.

The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment.

Exhibit E

Contractor Initials



New Hampshire Department of Health and Human Services

Exhibit E

In the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, religion, national origin, or sex against a recipient of funds, the recipient will forward a copy of the finding to the Office for Civil Rights, to the applicable contracting agency or division within the Department of Health and Human Services, and to the Department of Health and Human Services Office of the Ombudsman.

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

1. By signing and submitting this proposal (contract) the Contractor agrees to comply with the provisions indicated above.

Contractor Name:

11/22/2022

Date

DocuSigned by:

Name: Craig Iannotti

Title:

PMHNP-BC

Exhibit E

Contractor Initials

Certification of Compliance with requirements pertaining to Federal Nondiscrimination, Equal Treatment of Faith-Based Organizations and Whistleblower protections

Date 11/22/2022

**New Hampshire Department of Health and Human Services
Exhibit F**




**CERTIFICATION REGARDING DEBARMENT, SUSPENSION
AND OTHER RESPONSIBILITY MATTERS**

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Executive Office of the President, Executive Order 12549 and 45 CFR Part 76 regarding Debarment, Suspension, and Other Responsibility Matters, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

INSTRUCTIONS FOR CERTIFICATION

1. By signing and submitting this proposal (contract), the prospective primary participant is providing the certification set out below.
2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. If necessary, the prospective participant shall submit an explanation of why it cannot provide the certification. The certification or explanation will be considered in connection with the NH Department of Health and Human Services' (DHHS) determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
3. The certification in this clause is a material representation of fact upon which reliance was placed when DHHS determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, DHHS may terminate this transaction for cause or default.
4. The prospective primary participant shall provide immediate written notice to the DHHS agency to whom this proposal (contract) is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
5. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549: 45 CFR Part 76. See <https://www.govinfo.gov/app/details/CFR-2004-title45-vol1/CFR-2004-title45-vol1-part76/context>.
6. The prospective primary participant agrees by submitting this proposal (contract) that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by DHHS.
7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," provided by DHHS, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or involuntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List (of excluded parties).
9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and





**New Hampshire Department of Health and Human Services
Exhibit F**

information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

- 10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal government, DHHS may terminate this transaction for cause or default.

PRIMARY COVERED TRANSACTIONS

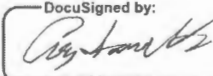
- 11. The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
 - 11.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - 11.2. have not within a three-year period preceding this proposal (contract) been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or a contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - 11.3. are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (l)(b) of this certification; and
 - 11.4. have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- 12. Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal (contract).


LOWER TIER COVERED TRANSACTIONS

- 13. By signing and submitting this lower tier proposal (contract), the prospective lower tier participant, as defined in 45 CFR Part 76, certifies to the best of its knowledge and belief that it and its principals:
 - 13.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
 - 13.2. where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal (contract).
- 14. The prospective lower tier participant further agrees by submitting this proposal (contract) that it will include this clause entitled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion - Lower Tier Covered Transactions," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

Contractor Name:

11/22/2022
Date

DocuSigned by:

 79568000F620443
 Name: Craig Iannotti
 Title: PMHNP-BC

Contractor Initials 
 Date 11/22/2022



STATE OF NEW HAMPSHIRE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
DIVISION OF PUBLIC HEALTH SERVICES
BUREAU OF HEALTHCARE ACCESS, EQUITY AND POLICY

Lori A. Shibinette
Commissioner

Patricia M. Tilley
Director

29 HAZEN DRIVE, CONCORD, NH 03301
603-271-4638 1-800-852-3345 Ext. 4638
Fax: 603-271-4827 TDD Access: 1-800-735-2964
www.dhhs.nh.gov

MEMORANDUM OF AGREEMENT (ATTACHMENT 1)
AMENDMENT #1
State Loan Repayment Program

Amendment to previous agreement between Craig Iannotti, PsychNP, Contractor, Mental Health Center of Greater Manchester, Employer, and New Hampshire Department of Health & Human Services, Division of Public Health Services, Rural Health and Primary Care Section, the State, who administers the New Hampshire State Loan Repayment Program. The Program eligibility requirements are established by federal law authorizing the State Loan Repayment Program (Section 388I of the Public Health Service Act, as amended by Public Law 101-597).

Full Time Services

This loan repayment contract is for full-time clinical practice, defined as working a minimum of 40-hours per week, for at least 45 weeks each service year. The 40-hours per week may be compressed into no less than 4 days per week, with no more than 12 hours of work to be performed in any 24-hour period. Participants do not receive credit for hours worked over the required 40-hours per week, and excess hours cannot be applied to any other work week. Research and teaching are not considered to be "clinical practice". Time spent for all health care providers and dentists in "on-call" status will not count toward the 40-hour workweek, except to the extent the provider is directly serving patients during that period. Up to 7 weeks (35 work days) of leave is allowed from the practice site in each year (vacation, holidays, professional education, illness, or any other reason).

- a. For most type of providers, at least 32-hours of the minimum hours per week must be spent providing direct patient care in the outpatient ambulatory care setting at the approved service site. The remaining 8-hours of the minimum 40-hours must be spent providing clinical services for patients in the approved practice site(s) providing clinical services in alternative settings (e.g., hospitals, nursing homes, shelters) as directed by the approved site(s), or performing practice-related administrative activities. Practice-related administrative activities shall not exceed 8-hours of the minimum 40-hours per week.
- b. OB/GYN physicians, family practice physicians who practice obstetrics on a regular basis, certified nurse midwives, and behavioral/mental health providers: the majority of the 40-hours per week (not less than 21-hours per week) is expected to be spent providing direct patient care. These services must be conducted in an approved ambulatory care practice site during normal schedule office hours, with the remaining 19-hours spent providing inpatient care to patients of the approved practice site, or providing clinical services in alternative settings (e.g., hospitals, nursing homes, shelters) as directed by the approved practice site(s), performing practice related administrative activities. Practice-related administrative activities shall not exceed 8-hours of the minimum 40-hours per week.

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT AMENDMENT #1

STATEMENT OF AGREEMENT

1. NOW COMES the State of New Hampshire through the Department of Health and Human Services, Division of Public Health Services, Rural Health and Primary Care Section, who agree to amend the Memorandum of Agreement to make state loan repayment contributions for Craig Iannotti, PsychNP, New Hampshire Licensed (hereinafter referred to as the Contractor). Funds in this agreement will be used to provide loan repayments to the Contractor, who is employed by Mental Health Center of Greater Manchester, 401 Cypress Street, Manchester, NH 03103 (hereafter referred to as the Employer), and is working full-time at MHCGM – Community Support Program, 1555 Elm Street, Manchester, NH 03101 (hereafter referred as the Practice Site).
2. The Practice Site is a Community Mental Health Center located in Hillsborough County, New Hampshire.
3. State funds in this agreement will be used to provide payments to the Contractor to be applied to the principal and interest of qualifying educational loans for actual cost paid for tuition, reasonable educational expenses, and reasonable living expenses relating to graduate or undergraduate education of a primary care provider. The funds must be used immediately to reduce outstanding loan balances that are deemed valid under the program.
4. In this amendment to the contract agreement, the Contractor will be signing for a minimum continuous service obligation of twenty-four months in exchange for eight payments, the State of New Hampshire will pay directly to the Contractor the principal and interest owed by the Contractor, in an amount not to exceed \$10,000 over the service term. The Employer has agreed to provide loan repayment funds in an amount not to exceed \$10,000. The agreement is to be effective January 1, 2023, or date of Governor and Executive Council approval, whichever is later through December 31, 2024. Following the effective date or the date of Governor and Council approval, whichever is later, the first payment of the contract will be paid during the first month of the following quarter, and quarterly thereafter for the duration of the contract. The original contract Exhibit C-1, sub section 3, Extension, contained the option to extend the agreement for one additional year contingent upon satisfactory delivery of services, available funding, remaining loan obligation of the Contractor, the agreement of the parties and the approval of the Governor and Executive Council. The Department is exercising this option.
5. Before initiating state payments, the Rural Health & Primary Care Section will contact the Employer to ensure the Memorandum of Agreement stipulations are being met and verification that their non-federal loan repayment funds have been paid to the contractor prior to the State of New Hampshire releasing its funds, if employer's funds are to be paid.
6. The Contractor and Employer shall:
 - a. The Contractor and Employer participating in the Loan Repayment Program agree to provide direct patient care in an outpatient ambulatory care setting at the approved practice site during scheduled office hours under this agreement.
 - b. The Contractor entering into any State Loan Repayment Program contract agrees to complete a service obligation that runs the length of the contract and remains at the eligible practice site for the term of the contract.
 - c. The Employer shall maintain the practice schedule of the Contractor for the number of hours per week specified in the Memorandum of Agreement. Any changes in practice circumstances are subject to the approval of the Rural Health & Primary Care Section based upon the policies of the program. The

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT AMENDMENT #1

Employer/Practice Site must notify the Primary Care Workforce Coordinator and receive approval for any changes in writing at least two (2) weeks in advance of any consideration of permanent changes in the sites or circumstances of the contractor under their agreement.

d. Insurance:

1. The Employer shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
 - a. comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate; and
2. The policies described in subparagraph e) Insurance herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.
3. The Employer shall furnish to the Section Administrator identified in the signature block below, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Employer shall also furnish to the Section Administrator or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Section Administrator or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

e. Workers' Compensation

1. By signing this agreement, the Employer agrees, certifies and warrants that the Employer is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
 2. To the extent the Employer is subject to the requirements of N.H. RSA chapter 281-A, Employer shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Employer shall furnish the Section Administrator identified in the signature block below, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Employer, or any subcontractor or employee of Employer, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement
- f. The Contractor must maintain the appropriate professional license/certification and conform to all State laws and administrative rules pertaining to profession being practiced. If there are any restrictions that would prevent the Contractor from doing their duties at the Practice Site, the Contractor will be in violation of the contract and Memorandum of Agreement.
- g. The Contractor and Employer will allow the Division of Public Health Services, Rural Health & Primary Care Section to conduct periodic monitoring either through site visits, telephone calls, exit surveys or compliance with written reports for the program.
- h. The Contractor and Employer will charge for services at the usual and customary rates prevailing in the service areas, except that the Practice Site shall have a policy providing the patients unable to



ATTACHMENT 1 – MEMORANDUM OF AGREEMENT AMENDMENT #1

pay the usual and customary rate shall be charged a reduced rate according to the practice site's sliding discount-to-fee-schedule based on poverty level or not charged; and

- i. The Contractor and Employer will not discriminate on the basis of a patient's ability to pay for care or the payment source including Medicare and Medicaid, and provide free care when medically necessary.
- j. If the Contractor is providing services in a designated medically underserved area and is relocated to a Practice Site that is not in a designated medically underserved area, termination of the contract may result, and the health care provider will not be in default.
- k. The Contractor and Employer shall notify the Rural Health & Primary Care Section within seven (7) calendar days in the event of termination of employment of the Contractor and must include specific reason(s) for termination.
- l. The Contractor and Employer shall notify the Rural Health & Primary Care Section in writing within seven (7) calendar days if the Contractor, for any reason chooses to take a leave of absence due to physical or mental health disability, or the terminal illness of an immediate family member, that results in the participant's temporary inability to perform the program's obligations. This includes any medical conditions or a personal situation that: 1) would make it temporarily impossible for the Contractor to continue the service obligation or payment of the monetary debt; or 2) would temporarily involve an extreme hardship to the Contractor and would be against equity and good conscience to enforce the service or payment obligation. An amendment to their loan repayment contract would be at the discretion of the RHPC Section Administrator and contingent upon the approval of the Governor and Council.
- m. The Employer shall comply with the terms and conditions of the Memorandum of Agreement and will maintain the employment of the Contractor in the program for the length of service required under the terms of the Memorandum of Agreement, except in the cases of the health professional's termination due to substandard job performance or lay off due to financial constraints. Employers who are out of compliance with the terms and conditions of the Memorandum of Agreement may be ineligible to participate in the State Loan Repayment Program in the future. The Employer must provide appropriate documentation of the circumstances.
- n. Failure of the Contractor to comply with the provisions contained within the Contract and Memorandum of Agreement may result in denial of any loan repayment.
- o. The Commissioner of the NH Department of Health and Human Services, or designee, shall review the circumstances associated with a failure of the Contractor to comply with all provisions of the Contract and Memorandum of Agreement. If the failure is determined to be caused by circumstances beyond the Contractor's control, the Commissioner may waive any or all of the provisions of paragraphs 1.5 through 1.7 of Exhibit D of the contract.
- p. Transfer requests are considered in extreme situations on a case-by-case basis. The Contractor under the State Loan Repayment Program is expected to honor their contract with the healthcare organization and the State. An example of when a transfer request might be approved is the closure of the healthcare organization under the Memorandum of Agreement. Should a transfer request be approved, the healthcare provider will be expected to continue at another equally qualified site within two months. In no circumstances can a health care provider leave the employing healthcare practice site without prior approval from the Rural Health & Primary Care Section, or s/he will be placed in default and will be considered in breach of contract.

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT AMENDMENT #1

7. The Contractor will be paid by the State in eight payments during the term of the contract amendment. The first payment of the contract amendment will be paid during the month of the following quarter, and quarterly thereafter for the duration of the contract.
 - a. First payment of \$1250 of providing services obligated under this contract.
 - b. Second payment of \$1250 of providing services obligated under this contract.
 - c. Third payment of \$1250 of providing services obligated under this contract
 - d. Fourth payment of \$1250 of providing services obligated under this contract.
 - e. Fifth payment of \$1250 of providing services obligated under this contract.
 - f. Sixth payment of \$1250 of providing services obligated under this contract.
 - g. Seventh payment of \$1250 of providing services obligated under this contract.
 - h. Eighth payment of \$1250 of providing services obligated under this contract.
8. To the extent there exists an agreement between the Employer and the Contractor for a matching contribution by the Employer for the benefit of the Contractor that agreement is solely between the Employer and the Contractor. The Department is not a party to that agreement and is not responsible for the collection, payment, or enforcement of any matching contribution by the Employer for the benefit of the Contractor.
9. This Memorandum of Agreement shall be effective upon signature of all parties and will remain in force from the effective date, or date of Governor and Council approval, whichever is later, and quarterly thereafter for the duration of the contract. All parties may initiate review and/or a modification at any time should changing conditions warrant. Any modifications to this agreement shall be in writing and approved by all signatories. Termination of this agreement without providing written notice to all parties at least thirty (30) calendar days in advance will be considered in default of this agreement.

All information provided to the NH Department of Health and Human Services, Division of Public Health Services, Rural Health and Primary Care Section will be held in strict confidence.

DS


ATTACHMENT 1 – MEMORANDUM OF AGREEMENT AMENDMENT #1

IN WITNESS WHEREOF, the respective parties have hereunto set their hands on the dates indicated.

DocuSigned by:

 11/28/2022

 Lisa Descheneau, VP of HR and Administration Date
 Mental Health Center of Greater Manchester

DocuSigned by:

 11/22/2022

 Craig Iannotti, PsychNP Date
 Mental Health Center of Greater Manchester

DocuSigned by:

 11/28/2022

 Patricia M. Tilley, Director Date
 DHHS, Division of Public Health Services



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
09/06/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER CGI Insurance, Inc. 5 Dartmouth Drive Auburn NH 03032	CONTACT NAME: Teri Davis PHONE (A/C, No, Ext): (877) 562-8954 FAX (A/C, No): (866) 574-2443 E-MAIL ADDRESS: TDavis@CGIBusinessInsurance.com												
INSURER(S) AFFORDING COVERAGE													
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">INSURER A : Philadelphia Insurance</td> <td style="width: 20%;">NAIC #</td> </tr> <tr> <td>INSURER B : Philadelphia Indemnity</td> <td></td> </tr> <tr> <td>INSURER C : A.I.M. Mutual</td> <td></td> </tr> <tr> <td>INSURER D :</td> <td></td> </tr> <tr> <td>INSURER E :</td> <td></td> </tr> <tr> <td>INSURER F :</td> <td></td> </tr> </table>		INSURER A : Philadelphia Insurance	NAIC #	INSURER B : Philadelphia Indemnity		INSURER C : A.I.M. Mutual		INSURER D :		INSURER E :		INSURER F :	
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INSURER B : Philadelphia Indemnity													
INSURER C : A.I.M. Mutual													
INSURER D :													
INSURER E :													
INSURER F :													
INSURED The Mental Health Center of Greater Manchester, Inc. 401 Cypress Street Manchester NH 03103-3628													

COVERAGES **CERTIFICATE NUMBER:** 22-23 w/WC RE **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> Professional Liability \$2M Agg			PHPK2395309	04/01/2022	04/01/2023	EACH OCCURRENCE \$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:						DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000
B	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			PHPK2395299	04/01/2022	04/01/2023	MED EXP (Any one person) \$ 5,000
							PERSONAL & ADV INJURY \$ 1,000,000
B	UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10,000			PHUB808359	04/01/2022	04/01/2023	GENERAL AGGREGATE \$ 3,000,000
							PRODUCTS - COMP/OP AGG \$ 3,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	ECC6004000298-2022A	09/12/2022	09/12/2023	Sexual/Physical Abuse or \$ 1,000,000
							COMBINED-SINGLE LIMIT (Ea accident) \$ 1,000,000
							BODILY INJURY (Per person) \$
							BODILY INJURY (Per accident) \$
							PROPERTY DAMAGE (Per accident) \$
							Hired/borrowed \$ 1,000,000
							EACH OCCURRENCE \$ 10,000,000
							AGGREGATE \$ 10,000,000
							\$
							<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER
							E.L. EACH ACCIDENT \$ 500,000
							E.L. DISEASE - EA EMPLOYEE \$ 500,000
							E.L. DISEASE - POLICY LIMIT \$ 500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Supplemental Names Manchester Mental Health Foundation, Inc., Manchester Mental Health Realty, Inc., Manchester Mental Health Services, Inc., Manchester Mental Health Ventures, Inc.
 This Certificate is issue for insured operations usual to Mental Health Services.

CERTIFICATE HOLDER State of NH Dept. of Health & Human Services 129 Pleasant St Concord NH 03301	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
--	--

Craig S. Iannotti, MSN, APRN, PMHNP-BC



EDUCATION

- **2018** Rivier University – MSN, APRN, PMHNP-BC
- **2015** Chamberlain School of Nursing – BSN
- **1997** Northern Essex Community College: ADN

OVERVIEW:

Twenty years of experience in Human services serving as a Clinical Leader, Charge Nurse duties, Registered Nurse, Utilization and Review Coordinator, Milieu Assistant, Residential Director, Nurses Assistant, building and unit supervisor, Director of Business Development for day programs in Developmental and Mental Health facilities, independent contractor providing training to E.R and behavioral units on behavioral interventions. Currently provides medication management, and supervision for two Assertive Community Treatment teams with The Mental Health Center of Greater Manchester. Currently, maintains contracts for medication assessments, implementation and management for the Hillsborough County House of Corrections and The Heath Care for the Homeless.

RELATED EMPLOYMENT

July 2018 to Present-

The Mental Health Center of Greater Manchester

APRN function as part of the Assertive Community Treatment teams with medication management for both the Mobile Community Services and Continuous Treatment teams. Provides medication assessment, implementation and evaluation for CMC's Healthcare for the Homeless. Provides medication assessments, evaluation and implementation for the Hillsborough County House of correction in Manchester.

October 2016 to July 2018

Center for Life Management, Derry NH.

To provide services to outpatient clients, coordination of refills with prescribers. Interact and communicate with all disciplines involved in the care of each client. Administer and educate on prescribed long acting antipsychotic injections. Education on side effects and non-pharmacological therapy associated with symptoms. Coordinate with prescribing medical staff. Coordinate client care as needed with all disciplines and caregivers. Performs and maintains electronic health record documentation on medical, communications and face-face encounters as needed. Organizes and manages individuals on Clozaril with communication with REMS, pharmacies, Primary Care providers and patients. Ensuring compliance and guidelines set forth by the Clozaril REMS registry.

February 2015 to May 2016

Parkland Center for Emotional Wellness, Derry NH.

Assisted with the set up and opening of a new 14 bed voluntary inpatient unit. Charge nurse and primary nurse for patients, group leader, creator of the daily group and goals document which is part of the patient record. 1:1 counseling and milieu management, CPI instructor providing certification and recertification for all hospital employees.

May 2011-January 2015

Whittier Pavilion: 76 Summer Street. Haverhill, MA

Clinical Leader for the North Unit, responsible for team nursing process, monitoring, educating and overseeing the daily operation of the 22-bed dual diagnosis unit staff and patients. Duties have included: Clinical Leader/ Educator, Charge nurse, Floor nurse, Medication nurse, Utilization Review RN Coordinator, as well as having formatted and assisted in the implementation of the new daily nursing note used hospital wide. Instructor at orientation for new staff, and preceptor for BSN level students from U-Mass Lowell as part of a designated educational unit (DEU) model.

May 2010- November 2011

Baldpate Hospital: Georgetown, MA

RN for a psychiatric and substance abuse Hospital, Duties include: Assessment and admissions for individuals with dual diagnosis. Charge nurse duties include but not limited to insure the patients are medicated as ordered, orders are posted, noted and faxed to the pharmacy. Team facilitator, organization and maintenance of all support staff and responsibilities of building and structure.

March 2010-May 2010

Beaumont Rehabilitation and Skilled Nursing Center, Northbridge MA.

RN for Alzheimer's 50 bed floor- evening shift.

Responsible for the care and supervision of a 50 bed unit with 3 certified nursing assistants. Responsibilities are to provide assess and to perform treatment plans as ordered, provide medication passes and injections as ordered. Ordering of medications weekly as needed, posting new orders, and Discontinuing treatments and medications as ordered by APRN and physicians.

Sept 2008-May 2009

Eliot Community Human Services at the Kelliher Center, Lexington, MA

Director of the Employment Program:

Oversee all clinical and programmatic components of employment, for 10 staff and 46 clients with Developmental Disabilities. Duties include; hiring and planning progressive disciplinary direction. Review staffing schedules and assignments for greatest utilization of physical and financial resources. Supervise all program staff; conduct weekly meetings and supervision as needed, as well as overseeing and ensuring the completion of ISP planning and meetings.

Other duties including minimizing expenditures while maximizing use of resources. Coordinating and implement daily schedule as well as afternoon transportation assignments for 6 vehicles.

Communicate and develop relationships with family, businesses, union and civic organizations such as; Chamber of Commerce and Rotary club. Prepare and oversee implementation of marketing plan for work procurement.

1999-2011 C & L Promotional Products:

Owner of promotional products business specializing in assisting companies large and small to promote their services to customers and associates. Received; high performance sales awards in 2003 and 2004.

2003-2007 Hampstead Hospital, Hampstead, NH.

Counselor for the Developmentally Delayed, youth, adolescent and adult programs. Provided Counseling to individuals on Drug and Alcohol dependency, along with adults and adolescents with Depression and Bi-polar disorder. Daily responsibilities include but not limited to documentation of patients shift and behavioral issues needing restraint and seclusion.

2003-2006 Merrimac Valley Hospital, Haverhill, MA.

Performed duties as a CNA on the Adult Behavioral Unit
Independent contractor responsible for training staff from the Emergency Department, Security, Adult Behavioral Unit as well as various Recreation Therapists and Managers in modified behavioral Interventions.

2002-2003 Wild Acres Inn

Direct care Counselor for 13 adult individuals with mental health issues.
Duties include medication administration, counseling as needed and providing supports in daily routines.

2001-2002 Work Opportunities Unlimited

Business Development Specialist
Responsibilities include developing and forming relationships with local business in order to provide job placement for people with disabilities.
Provision of transportation for individuals in work programs and on the job training and supervision. Ensuring the accuracy and timely delivery of weekly, daily and monthly notes to Region 10 in NH.

1998-1999 Turning Point Inc.

Program Director
Provided supervision of clinical and operational duties of the residential program in accordance to the MR/MI Mission Statement. Facilitate on going data for in accordance with individual's ISP. Management of programs budget and individual finances, agency liaison for DMR and families. Complete staffing schedules, Interview and hire staff as well as evaluate employee job performance.

1993-1997 Hogan Regional Center

Mental Retardation Worker III

Responsibilities include; advocating for the rights and dignity of the people who reside at Hogan, as well as supervision of 10 mentally handicapped adults in a structured care facility.

Direct supervision and instruction of 10 to 25 Support Staff. Plan and implement Individual Support Plans. Administrative Officer duties as needed responsible for active treatment of 80 residents and support staff. PAC trainer for the facility as needed.

References available upon request

A handwritten signature in black ink, appearing to be 'Craig J. [unclear]', written in a cursive style.

State of New Hampshire



Board of Nursing

Authorized as
APRN

Issued To

CRAIG S IANNOTTI

License Number: 062313-23

Active

NP-Family Psychiatric Mental Health

Issue Date: 06/27/2018

Expiration Date: 10/27/2024



State of New Hampshire
Board of Nursing

Authorized as
APRN

Issued to: CRAIG S IANNOTTI

Active

License #: 062313-23
Issue Date: 06/27/2018
Expiration Date: 10/27/2024
NP-Family Psychiatric Mental
Health

OPLC Pocket Card; Cut on dotted lines

13 mac



STATE OF NEW HAMPSHIRE
DEPARTMENT OF HEALTH AND HUMAN SERVICES

DIVISION OF PUBLIC HEALTH SERVICES

BUREAU OF PUBLIC HEALTH SYSTEMS, POLICY & PERFORMANCE

Kerrin A. Rounds
Acting Commissioner

Lisa M. Morris
Director

29 HAZEN DRIVE, CONCORD, NH 03301
603-271-4638 1-800-852-3345 Ext. 4638
Fax: 603-271-4827 TDD Access: 1-800-735-2964
www.dhhs.nh.gov

January 15, 2020

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, Division of Public Health Services, Bureau of Public Health Systems, Policy & Performance, to enter into agreements with the 26 vendors listed below to provide reimbursement for payment of educational loans through the State Loan Repayment Program, in an amount not to exceed \$937,300, effective the date of Governor and Executive Council approval, through December 31, 2022 for the others. 100% General Funds.

Summary of contract amounts by vendor:

Vendor	Employer	Practice Site	Term	SFY 20	SFY 21	SFY 22	SFY 23	Total
Barbara A. Merrill, LCMHC	Greater Nashua Mental Health Center, Nashua, NH	Greater Nashua Mental Health Center, Nashua, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Kimberly Marie MacLeod, LC MHC	Centers for New Beginnings, Littleton, NH	Centers for New Beginnings, Littleton, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Arianna McLellan, LCMHC	Seacoast Mental Health Center, Portsmouth, NH	Seacoast Mental Health Center, Portsmouth, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Kate Noel, APRN	North Country Primary Care, Littleton, NH	North Country Primary Care, Littleton, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Martha J. Huckins, MLADC	Monadnock Family Services, Keene, NH	Monadnock Family Services, Keene, NH	36 mths	5,126	9,086	6,524	2,564	23,300

Judith E. LeClair, LICSW	Monadnock Family Services, Keene, NH	Monadnock Family Services, Keene, NH	36 mths	2,750	4,874	3,500	1,376	12,500
Emily Yergeau, LCMHC	The Mental Health Center of Greater Manchester, Manchester, NH	The Mental Health Center of Greater Manchester, Manchester, NH	36 mths	5,000	8,750	6,250	2,500	22,500
Craig S. Iannotti, PsychNP	The Mental Health Center of Greater Manchester, Manchester, NH	MHCGM – Community Support Services, Manchester, NH	36 mths	5,000	8,750	6,250	2,500	22,500
Gabrielle Gray, APRN	LRGHealthcare, Laconia, NH	Belmont Medical Center, Belmont, NH	36 mths	5,000	8,750	6,250	2,500	22,500
Sarah Bernier, LICSW, MLADC	Families in Transition, Manchester, NH	Willows Substance Use Disorder Treatment Center, Manchester, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Amy Ordile, LCMHC	Riverbend Community Mental Health Center, Concord, NH	Riverbend Emergency Services, Concord, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Natalie Christine Glisson, LMFT	Riverbend Community Mental Health Center, Concord, NH	Riverbend Children's Intervention	36 mths	10,000	17,500	12,500	5,000	45,000
Nicole A. Stanley, APRN	Saco River Medical Group, Conway, NH	Saco River Medical Group, Conway, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Brianne Teaboldt, MD	Coos County Family Health Services, Berlin, NH	Coos County Family Health Services, Berlin, NH	36 mths	7,500	13,750	11,250	5,000	37,500
Christopher Palentchar, PA	Saco River Medical Group, Conway, NH	Saco River Medical Group, Conway, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Lorna Avery, APRN	LRGHealthcare, Laconia, NH	Laconia Clinic, Laconia, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Clarisse Charland, MLADC	Headrest, Lebanon, NH	Headrest, Lebanon, NH	36 mths	8,294	14,702	10,556	4,148	37,700
Kimberly Bell, LCMHC	Northern Human Services, Conway, NH	Northern Human Services, Conway, NH	36 mths	6,886	12,206	8,764	3,444	31,300

Rajae Raji, APRN	Lamprey Healthcare, Newmarket, NH	Lamprey Healthcare, Nashua, NH	36 mths	5,000	8,750	6,250	2,500	22,500
Carol Steeves, LADC	Families in Transition, Manchester, NH	Willows Substance Use Disorder Treatment Center, Manchester, NH	36 mths	6,600	11,700	8,400	3,300	30,000
Karen Elizabeth Prazar, APRN	Lamprey Healthcare, Newmarket, NH	Lamprey Healthcare, Nashua, NH	36 mths	5,000	8,750	6,250	2,500	22,500
Alexandra Holland McCluskey, LCMHC	Riverbend Community Mental Health Center, Concord, NH	Riverbend Counseling Associates, Concord, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Saira Tekelenburg, MD	Lamprey Healthcare, Newmarket, NH	Lamprey Healthcare, Newmarket, NH	36 mths	7,500	13,750	11,250	5,000	37,500
Katherine Cooper, APRN	Valley Regional Healthcare, Claremont, NH	Associates in Medicine, Claremont, NH	36 mths	5,000	8,750	6,250	2,500	22,500
Kelly Perry, DMD	Mid-State Health Center, Plymouth, NH	Mid-State Health Center, Bristol, NH	36 mths	12,500	22,500	17,500	7,500	60,000
Tami Hayhurst, PsychNP	Lakes Region Mental Health Center, Laconia, NH	Lakes Region Mental Health Center, Laconia, NH	36 mths	8,750	15,000	10,000	3,750	37,500
								\$937,300
		Total:						

Funds are available in the following account for State Fiscal Year 2020 and 2021, and are anticipated to be available in State Fiscal Years 2022 and 2023, with authority to adjust budget line items within the price limitation and adjust encumbrances between State Fiscal Years through the Budget Office if needed and justified.

See Attached Fiscal Details

State Fiscal Year	Class/Account	Class Title	Job Number	Total Amount
2020	103-502507	Contracts for Op Services	90075000	\$205,906
2021	103-502507	Contracts for Op Services	90075000	\$362,568
2022	103-502507	Contracts for Op Services	90075000	\$262,744
2023	103-502507	Contracts for Op Services	90075000	\$106,082
			Total	\$937,300

EXPLANATION

This requested action seeks the approval of twenty six (26) agreements for a total of \$937,300 to be used to provide payments to State Loan Repayment Program medical, mental health, and oral health providers. The funds will be applied to the principal and interest of qualifying educational loans for actual cost paid for tuition, reasonable educational expenses, and reasonable living expenses relating to graduate or undergraduate education of a primary health care provider.

The State Loan Repayment Program provides funds to health care providers working in areas of the state designated as being medically underserved. These medically underserved areas identified as Health Professional Shortage Areas, Mental Health Professional Shortage Areas, Dental Health Professional Shortage Areas, Medically Underserved Areas/Populations, and Governor's Exceptional Medically Underserved Populations are indicators that a shortage of health care professionals exists, posing a barrier to access health care services for the residents of these areas. Organizations/facilities that are funded by programs in the Department of Health and Human Services are also considered eligible sites. As one of several approaches to improve access to health care and mental health services, the State Loan Repayment Program has proven to be a successful short and long-term strategy to recruit and retain physicians, dentists, and other health care professionals into New Hampshire's underserved communities. In addition, the health care provider and practicing site that are participating in the State Loan Repayment Program agree to provide direct primary health care services, oral health, behavioral health services, or substance abuse treatment especially for uninsured residents who are residing in our medically underserved areas of New Hampshire. A significant percentage of New Hampshire residents continue to face difficulty accessing primary care, mental, and oral health care services, due to workforce challenges.

The Contractor must be a U.S. citizen, not have any unserved obligations for service to another governmental or non-governmental agency, be New Hampshire licensed, and ready to begin full-time or part-time clinical practice at the approved site once a contract has been signed. The Contractor must be willing to commit to a minimum service obligation of thirty-six months (full-time employee) or a minimum service obligation of twenty-four months (part-time employee) with the State of New Hampshire to work in a federally designated medically underserved area or a State sponsored oral or mental health program with the Department of Health and Human Services. A Contractor who has completed their initial service

contract obligation with the State Loan Repayment Program may request a contract extension if funding is available.

Twenty-six (26) Contractors will be working full-time (and one part-time) and have committed to a minimum service obligation of 36 (or 24 for part-time) months. The Contractors have the option to extend their agreements for two additional years (or one year for part-time), contingent upon satisfactory delivery of services, available funding, remaining loan obligation of the Contractor, agreement of the parties, and approval of the Governor and Council.

Eligible practice sites include community health centers, community mental health centers, substance abuse treatment centers, health care entities that provide primary health care services to underserved populations, federally qualified health centers, and other systems of care that provide a full range of primary and preventive health and medical services.

Should Governor and Executive Council not authorize this Request, it may have a critical impact on the ability of New Hampshire health care facilities to recruit and retain qualified primary care health professionals to work in the State's Health Professional Shortage Areas. It is well-established that a sizable number of health care professionals carry a heavy debt-burden as they come out of training and are attracted to serving in those areas where a share of that burden can be taken away. This program serves to attract and retain such providers into underserved areas by relieving some of their financial burden that would otherwise make service in such areas less attractive. This shortage of health care workers can impact health care in a variety of ways, including decreasing quality of care, decreasing access to care, increasing stress in the workplace, increasing medical errors, increasing workforce turnover, decreasing retention rates and increasing health care costs.

To assure that the highest need areas receive priority, the Rural Health & Primary Care Section has implemented an in-house scoring process for all State Loan Repayment Program applications. State Loan Repayment Program applications receive weighted points based on the information required in the program guidelines and application. The criteria are based on: community needs; the specialty of the health professional (ability to meet the needs); the percent of the population served using sliding-fee schedules; bad debt/charity care as a percentage of revenue by the facility; the underserved area being served; the type of facility; indebtedness of the applicant; retention or recruitment needs of the facility; language other than English that is significant to the area; and the applicant's commitment to the community. These criteria may change, as workforce needs of the State change.

The State will make the first payment to the Contractors following completion of their first quarter of work, and quarterly thereafter for the duration of the contract. State payments are made directly to the Contractors to repay the principal and interest of any qualifying outstanding graduate or undergraduate educational loans. Before initiating each payment to the Contractors, the Rural Health and Primary Care Section will contact the respective employers to ensure the contract and Memorandum of Agreement requirements are being met.

Each Contractor entering into any State Loan Repayment Program contract agrees to complete a service obligation that runs the length of the contract and remain at the eligible practice site for the term of the contract. Contractors who fail to begin or complete their State Loan Repayment Program obligation or otherwise breach the terms and conditions of the obligations are in default of their contracts and are subject to the financial consequences outlined in their contracts.

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
Page 6 of 6

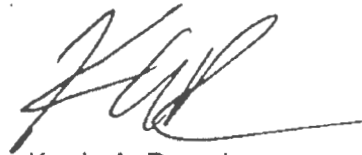
To the extent there exists an agreement between the Employer and the Contractor for a matching contribution by the Employer for the benefit of the Contractor, that agreement is solely between the Employer and the Contractor. The Department is not a party to that agreement and is not responsible for the collection, payment, or enforcement of any matching contribution by the Employer for the benefit of the Contractor.

All Contractors are working in areas of the state designated as being medically underserved and contracted with their employer. The presence of the Contractors in medically underserved rural areas is part of the continuing effort to improve access to primary health care and reduce disparities within New Hampshire. Attached are the Contractors copies of certificates of licensure, resumes and employers' insurance certificates.

Areas served: Belknap, Carroll, Cheshire, Coos, Grafton, Hillsborough, Merrimack, Rockingham, Strafford, and Sullivan Counties.

Source of Funds: 100% General Funds.

Respectfully submitted,



Kerrin A. Rounds
Acting Commissioner

DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL

05-95-90-901010-7965, HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SERVICES,
HHS: DIVISION OF PUBLIC HEALTH, BUREAU OF PUBLIC HEALTH SYSTEMS, POLICY &
PERFORMANCE, RURAL HEALTH & PRIMARY CARE.

100% General Funds

Barbara Merrill

Vendor # 302610-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Kimberly MacLeod

Vendor # 302607-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Arianna McLellan

Vendor # 302605-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Kate Noel

Vendor # 302603-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Martha Huckins

Vendor # 302602-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,126.00
SFY 2021	103-502507	Contracts for Op Services	90075000	9,086.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,524.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,564.00
		Sub Total		23,300.00

DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL

Judith LeClair

Vendor # 302601-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	2,750.00
SFY 2021	103-502507	Contracts for Op Services	90075000	4,874.00
SFY 2022	103-502507	Contracts for Op Services	90075000	3,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	1,376.00
		Sub Total		12,500.00

Emily Yergeau

Vendor # 311382-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00
		Sub Total		22,500.00

Craig Iannotti

Vendor # 311381-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00
		Sub Total		22,500.00

Gabrielle Gray

Vendor # 311379-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00
		Sub Total		22,500.00

Sarah Bernier

Vendor # 222351-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Amy Ordile

Vendor # 311378-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL

Natalie Glisson

Vendor # 311377-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Nicole Stanley

Vendor # 311375-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Brianne Teaboldt

Vendor # 311374-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	7,500.00
SFY 2021	103-502507	Contracts for Op Services	90075000	13,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	11,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		37,500.00

Christopher Palentchar

Vendor # 311372-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Lorna Avery

Vendor # 311371-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Clarisse Charland

Vendor # 271946-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	8,294.00
SFY 2021	103-502507	Contracts for Op Services	90075000	14,702.00
SFY 2022	103-502507	Contracts for Op Services	90075000	10,556.00
SFY 2023	103-502507	Contracts for Op Services	90075000	4,148.00
		Sub Total		37,700.00

**DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL**

Kimberly Bell

Vendor # 311369-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	6,886.00
SFY 2021	103-502507	Contracts for Op Services	90075000	12,206.00
SFY 2022	103-502507	Contracts for Op Services	90075000	8,764.00
SFY 2023	103-502507	Contracts for Op Services	90075000	3,444.00
		Sub Total		31,300.00

Rajae Raji

Vendor # 311365-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00
		Sub Total		22,500.00

Carol Steeves

Vendor # 311364-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	6,800.00
SFY 2021	103-502507	Contracts for Op Services	90075000	11,700.00
SFY 2022	103-502507	Contracts for Op Services	90075000	8,400.00
SFY 2023	103-502507	Contracts for Op Services	90075000	3,300.00
		Sub Total		30,000.00

Karen Prazar

Vendor # 311361-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00
		Sub Total		22,500.00

Alexandra McCluskey

Vendor # 311359-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

**DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL**

Saira Tekelenburg

Vendor # 311358-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	7,500.00
SFY 2021	103-502507	Contracts for Op Services	90075000	13,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	11,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		37,500.00

Katherine Cooper

Vendor # 311356-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00
		Sub Total		22,500.00

Kelly Perry

Vendor # 311354-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2021	103-502507	Contracts for Op Services	90075000	22,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	7,500.00
		Sub Total		60,000.00

Tami Hayhurst

Vendor # 311463-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2021	103-502507	Contracts for Op Services	90075000	15,000.00
SFY 2022	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2023	103-502507	Contracts for Op Services	90075000	3,750.00
		Sub Total		37,500.00

		TOTAL		937,300.00
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DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL

FY2020	FY2021	FY2022	FY2023	Total
\$205,906	\$362,568	\$262,744	\$106,082	\$937,300

matches
total below

Subject: SLRP-2020-DPHS-01-REPAY-10

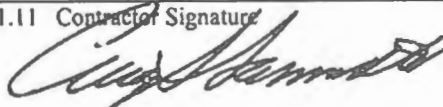
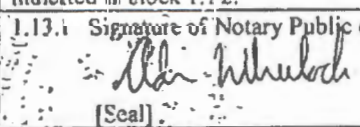
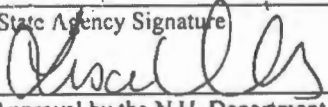
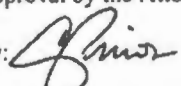
Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

1. IDENTIFICATION.

1.1 State Agency Name NH Department of Health and Human Services		1.2 State Agency Address 129 Pleasant Street Concord, NH 03301-3857	
1.3 Contractor Name Craig S. Iannotti		1.4 Contractor Address 65 East Broadway, Derry, NH 03038	
1.5 Contractor Phone Number 508-451-4757	1.6 Account Number 05-095-090-901010-79650000-103-502507	1.7 Completion Date 12/31/22	1.8 Price Limitation \$22,500
1.9 Contracting Officer for State Agency Nathan D. White, Director		1.10 State Agency Telephone Number 603-271-9631	
1.11 Contractor Signature 		1.12 Name and Title of Contractor Signatory CRAIG Iannotti MSN, APRN, PMHNP-BC	
1.13 Acknowledgement: State of <u>New Hampshire</u> , County of <u>Hillsborough</u> On <u>December 13, 2019</u> , before the undersigned officer, personally appeared the person identified in block 1.12, or satisfactorily proven to be the person whose name is signed in block 1.11, and acknowledged that s/he executed this document in the capacity indicated in block 1.12.			
1.13.1 Signature of Notary Public or Justice of the Peace 			
1.13.2 Name and Title of Notary or Justice of the Peace Adrianna Wheelock, Justice of the Peace My Commission Expires October 3, 2023			
1.14 State Agency Signature 		1.15 Name and Title of State Agency Signatory LISA MORRIS, DIRECTOR DPHS Date: <u>1/24/20</u>	
1.16 Approval by the N.H. Department of Administration, Division of Personnel (if applicable) By: _____ Director, On: _____			
1.17 Approval by the Attorney General (Form, Substance and Execution) (if applicable) By:  GATHERINE PINOS, Attorney On: <u>2/3/20</u>			
1.18 Approval by the Governor and Executive Council (if applicable) By: _____ On: _____			

2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement as indicated in block 1.18, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.14 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference.

5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law.

5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal opportunity laws. This may include the requirement to utilize auxiliary aids and services to ensure that persons with communication disabilities, including vision, hearing and speech, can communicate with, receive information from, and convey information to the Contractor. In addition, the Contractor shall comply with all applicable copyright laws.

6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination.

6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (41 C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this

Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

8. EVENT OF DEFAULT/REMEDIES.

8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):

8.1.1 failure to perform the Services satisfactorily or on schedule;

8.1.2 failure to submit any report required hereunder; and/or

8.1.3 failure to perform any other covenant, term or condition of this Agreement.

8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:

8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination;

8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;

8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or

8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

9. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.

9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.

9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

10. **TERMINATION.** In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

11. **CONTRACTOR'S RELATION TO THE STATE.** In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. **ASSIGNMENT/DELEGATION/SUBCONTRACTS.** The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written notice and consent of the State. None of the Services shall be subcontracted by the Contractor without the prior written notice and consent of the State.

13. **INDEMNIFICATION.** The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:

14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate; and

14.1.2 special cause of loss coverage form covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property.

14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

15. WORKERS' COMPENSATION.

15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("*Workers' Compensation*").

15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.

16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.

17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.

18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no

such approval is required under the circumstances pursuant to State law, rule or policy.

19. CONSTRUCTION OF AGREEMENT AND TERMS.

This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.

20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.

21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.

22. SPECIAL PROVISIONS. Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.

23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.

24. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.



New Hampshire Department of Health and Human Services

Exhibit A

Scope of Services

State Loan Repayment Program

The scope of services for this contract between Craig S. Iannotti, PsychNP (Contractor) and the New Hampshire Department of Health and Human Services, Division of Public Health Services (Department) is set forth in the attached "Memorandum of Agreement – State Loan Repayment Program" (Attachment 1) the terms of which are hereby incorporated by reference into this Agreement as if fully set forth herein.

Exhibit A

Page 1 of 1

Contractor Initials

CSA

Date

12/13/19



Exhibit B

Method and Conditions Precedent to Payment

The State shall pay the Contractor an amount not to exceed the Price Limitation, block 1.8, of the General Provisions, for the services provided by the Contractor pursuant to Exhibit A, Scope of Services.

The Method and Conditions Precedent to Payment between the Contractor and the State are set forth in the attached "Memorandum of Agreement – State Loan Repayment Program" (Attachment 1), and are hereby incorporated by reference into this Agreement as if fully set forth herein. Under no circumstances shall the payments in this Agreement exceed the Price Limitation in block 1.8.

Payment for said services shall be made as follows:

1. Payments will be made on a quarterly basis.
2. No later than the tenth working day following the close of each quarter, the State will contact the Contractor's employer to ensure that the Memorandum of Agreement and contract stipulations have been met.
3. Within thirty (30) days of confirmation, the State shall make payment to the Contractor.

CSH

12/13/19



Exhibit C

Special Provisions**State Loan Repayment Program****1. Special Provisions to the Contract**

- 1.1. The Contractor, in signing this Agreement, attests that s/he is a citizen or national of the United States and that s/he does not have an unserved obligation for service to a Federal, State, or local government, or any other entity.
- 1.2. The Contractor shall submit, in a timely manner to the State of New Hampshire, any changes to the information provided in application for this agreement, a copy of which is attached to this agreement.
- 1.3. The Contractor shall provide the State of New Hampshire proof of employment or private practice agreement within the HPSA identified in Exhibit A, incorporating appropriate dates and working conditions.
- 1.4. The Contractor shall provide all information necessary to the State of New Hampshire for it to meet its responsibilities set forth in the attached "Agreement – State Loan Repayment Program" (Attachment 1) the terms of which are hereby incorporated by reference into this Agreement as if fully set forth herein.
- 1.5. If the Contractor fails to complete the period of obligated services, s/he shall be liable to the State of New Hampshire, Department of Health and Human Services (DHHS) for an amount equal to the sum of:
 - a) The total amount paid by the Department to, or on behalf of, the Contractor under this contract, and
 - b) An amount equal to the unserved obligation penalty set forth in paragraph 1.6 of this section.
- 1.6. The unserved obligation penalty is an amount equal to 20% of the total contract amount paid out.
- 1.7. In the event the Contractor does not fulfill his/her obligations under this agreement, s/he shall forfeit any remaining allotment(s) under this contract.
- 1.8. The Commissioner of the NH Department of Health and Human Services, or designee, shall review the circumstances associated with a failure of the Contractor to complete the period of obligated services. The Commissioner may waive any or all of the provisions of paragraphs 1.5 through 1.7, if the failure is determined to be caused by circumstances beyond the Contractor's control. The Contractor must provide appropriate documentation of the circumstances.
- 1.9. Any amount the Commissioner determines that the Department is entitled to recover, shall be paid within one (1) year of the date the Commissioner determines that the Contractor is in breach of this contract.



Exhibit C

2. Gratuities or Kickbacks

- 2.1. The Contractor agrees that it is a breach of this Agreement to accept or make a payment, gratuity or offer of employment on behalf of the Contractor, any Sub-Contractor or the State in order to influence the performance of the Scope of Work set forth in the attached "Memorandum of Agreement – State Loan Repayment Program" (Attachment 1) of this Agreement. The State may terminate this Agreement and any sub-contract or sub-agreement if it is determined that payments, gratuities or offers of employment of any kind were offered or received by any officials, officers, employees or agents of the Contractor or Sub-Contractor.

3. Credits

- 3.1. All documents, notices, press releases, research reports, and other materials prepared during or resulting from the performance of the services or the Agreement shall include the following statement "The preparation of this (report, document, etc.) was financed under an Agreement with the State of New Hampshire, Department of Health and Human Services, Division of Public Health Services, with funds provided in part or in whole by the (State of New Hampshire and/or United States Department of Health and Human Services.)"

4. Debarment, Suspension and Other Responsibility Matters

- 4.1. If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with the provisions of Section 319 of the Public Law 101-121, Limitation on use of appropriated funds to influence certain Federal contracting and financial transactions; with the provisions of Executive Order 12549 and 45 CFR Subpart A, B, C, D, and E Section 76 regarding Debarment, Suspension and Other Responsibility Matters, and shall complete and submit to the State of New Hampshire the appropriate certificates of compliance upon approval of the Agreement by the Governor and Council.



Exhibit C-1

REVISIONS TO GENERAL PROVISIONS

1. Subparagraph 4 of the General Provisions of this contract, Conditional Nature of Agreement, is replaced as follows:
4. **CONDITIONAL NATURE OF AGREEMENT.**
Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including without limitation, the continuance of payments, in whole or in part, under this Agreement are contingent upon continued appropriation or availability of funds, including any subsequent changes to the appropriation or availability of funds affected by any state or federal legislative or executive action that reduces, eliminates, or otherwise modifies the appropriation or availability of funding for this Agreement and the Scope of Services provided in Exhibit A, Scope of Services, in whole or in part. In no event shall the State be liable for any payments hereunder in excess of appropriated or available funds. In the event of a reduction, termination or modification of appropriated or available funds, the State shall have the right to withhold payment until such funds become available, if ever. The State shall have the right to reduce, terminate or modify services under this Agreement immediately upon giving the Contractor notice of such reduction, termination or modification. The State shall not be required to transfer funds from any other source or account into the Account(s) identified in block 1.6 of the General Provisions, Account Number, or any other account, in the event funds are reduced or unavailable.

2. Subparagraph 10 of the General Provisions of this contract, Termination, is amended by adding the following language;
 - 10.1 The State may terminate the Agreement at any time for any reason, at the sole discretion of the State, 30 days after giving the Contractor written notice that the State is exercising its option to terminate the Agreement.
 - 10.2 In the event of early termination, the Contractor shall, within 15 days of notice of early termination, develop and submit to the State a Transition Plan for services under the Agreement, including but not limited to, identifying the present and future needs of clients receiving services under the Agreement and establishes a process to meet those needs.
 - 10.3 The Contractor shall fully cooperate with the State and shall promptly provide detailed information to support the Transition Plan including, but not limited to, any information or data requested by the State related to the termination of the Agreement and Transition Plan and shall provide ongoing communication and revisions of the Transition Plan to the State as requested.
 - 10.4 In the event that services under the Agreement, including but not limited to clients receiving services under the Agreement are transitioned to having services delivered by another entity including contracted providers or the State, the Contractor shall provide a process for uninterrupted delivery of services in the Transition Plan.
 - 10.5 The Contractor shall establish a method of notifying clients and other affected individuals about the transition. The Contractor shall include the proposed communications in its Transition Plan submitted to the State as described above.

3. Extension:
This agreement has the option for a potential extension of up to two (2) additional years, contingent upon satisfactory delivery of services, available funding, agreement of the parties and approval of the Governor and Council.



**CERTIFICATION OF COMPLIANCE WITH REQUIREMENTS PERTAINING TO
FEDERAL NONDISCRIMINATION, EQUAL TREATMENT OF FAITH-BASED ORGANIZATIONS AND
WHISTLEBLOWER PROTECTIONS**

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

Contractor will comply, and will require any subgrantees or subcontractors to comply, with any applicable federal nondiscrimination requirements, which may include:

- the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. Section 3789d) which prohibits recipients of federal funding under this statute from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act requires certain recipients to produce an Equal Employment Opportunity Plan;
- the Juvenile Justice Delinquency Prevention Act of 2002 (42 U.S.C. Section 5672(b)) which adopts by reference, the civil rights obligations of the Safe Streets Act. Recipients of federal funding under this statute are prohibited from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act includes Equal Employment Opportunity Plan requirements;
- the Civil Rights Act of 1964 (42 U.S.C. Section 2000d, which prohibits recipients of federal financial assistance from discriminating on the basis of race, color, or national origin in any program or activity);
- the Rehabilitation Act of 1973 (29 U.S.C. Section 794), which prohibits recipients of Federal financial assistance from discriminating on the basis of disability, in regard to employment and the delivery of services or benefits, in any program or activity;
- the Americans with Disabilities Act of 1990 (42 U.S.C. Sections 12131-34), which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, State and local government services, public accommodations, commercial facilities, and transportation;
- the Education Amendments of 1972 (20 U.S.C. Sections 1681, 1683, 1685-86), which prohibits discrimination on the basis of sex in federally assisted education programs;
- the Age Discrimination Act of 1975 (42 U.S.C. Sections 6106-07), which prohibits discrimination on the basis of age in programs or activities receiving Federal financial assistance. It does not include employment discrimination;
- 28 C.F.R. pt. 31 (U.S. Department of Justice Regulations – OJJDP Grant Programs); 28 C.F.R. pt. 42 (U.S. Department of Justice Regulations – Nondiscrimination; Equal Employment Opportunity; Policies and Procedures); Executive Order No. 13279 (equal protection of the laws for faith-based and community organizations); Executive Order No. 13559, which provide fundamental principles and policy-making criteria for partnerships with faith-based and neighborhood organizations;
- 28 C.F.R. pt. 38 (U.S. Department of Justice Regulations – Equal Treatment for Faith-Based Organizations); and Whistleblower protections 41 U.S.C. §4712 and The National Defense Authorization Act (NDAA) for Fiscal Year 2013 (Pub. L. 112-239, enacted January 2, 2013) the Pilot Program for Enhancement of Contract Employee Whistleblower Protections, which protects employees against reprisal for certain whistle blowing activities in connection with federal grants and contracts.

The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment.

Exhibit D

Contractor Initials CSP

Certification of Compliance with requirements pertaining to Federal Nondiscrimination, Equal Treatment of Faith-Based Organizations and Whistleblower protections

New Hampshire Department of Health and Human Services
Exhibit D



In the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, religion, national origin, or sex against a recipient of funds, the recipient will forward a copy of the finding to the Office for Civil Rights, to the applicable contracting agency or division within the Department of Health and Human Services, and to the Department of Health and Human Services Office of the Ombudsman.

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

1. By signing and submitting this proposal (contract) the Contractor agrees to comply with the provisions indicated above.

12/13/19
Date

Contractor Name:

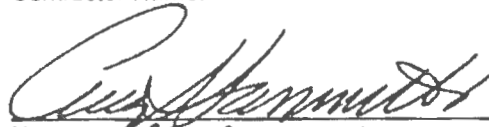

Name: CRAIG S. TANNOTH
Title: MSN, APRN, PMHNP-BC

Exhibit D

Contractor Initials

csr

Certification of Compliance with requirements pertaining to Federal Nondiscrimination, Equal Treatment of Faith-Based Organizations and Whistleblower protections



**CERTIFICATION REGARDING DEBARMENT, SUSPENSION
AND OTHER RESPONSIBILITY MATTERS**

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Executive Office of the President, Executive Order 12549 and 45 CFR Part 76 regarding Debarment, Suspension, and Other Responsibility Matters, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

INSTRUCTIONS FOR CERTIFICATION

1. By signing and submitting this proposal (contract), the prospective primary participant is providing the certification set out below.
2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. If necessary, the prospective participant shall submit an explanation of why it cannot provide the certification. The certification or explanation will be considered in connection with the NH Department of Health and Human Services' (DHHS) determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
3. The certification in this clause is a material representation of fact upon which reliance was placed when DHHS determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, DHHS may terminate this transaction for cause or default.
4. The prospective primary participant shall provide immediate written notice to the DHHS agency to whom this proposal (contract) is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
5. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549: 45 CFR Part 76. See the attached definitions.
6. The prospective primary participant agrees by submitting this proposal (contract) that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by DHHS.
7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," provided by DHHS, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or involuntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List (of excluded parties).
9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and

New Hampshire Department of Health and Human Services
Exhibit E



information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal government, DHHS may terminate this transaction for cause or default.

PRIMARY COVERED TRANSACTIONS


11. The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
 - 11.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - 11.2. have not within a three-year period preceding this proposal (contract) been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or a contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - 11.3. are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - 11.4. have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
12. Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal (contract).

LOWER TIER COVERED TRANSACTIONS

13. By signing and submitting this lower tier proposal (contract), the prospective lower tier participant, as defined in 45 CFR Part 76, certifies to the best of its knowledge and belief that it and its principals:
 - 13.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
 - 13.2. where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal (contract).
14. The prospective lower tier participant further agrees by submitting this proposal (contract) that it will include this clause entitled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion - Lower Tier Covered Transactions," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

Contractor Name:

12/13/19
Date


Name: CRAIG S. IANNOTTI
Title: MSN, APRN, PAIN NP-BC



Kerrin A. Rounds
Acting Commissioner

Lisa M. Morris
Director

STATE OF NEW HAMPSHIRE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
DIVISION OF PUBLIC HEALTH SERVICES
BUREAU OF PUBLIC HEALTH SYSTEMS, POLICY & PERFORMANCE

29 HAZEN DRIVE, CONCORD, NH 03301
603-271-4638 1-800-852-3345 Ext. 4638
Fax: 603-271-4827 TDD Access: 1-800-735-2964
www.dhhs.nh.gov

ATTACHMENT 1

MEMORANDUM OF AGREEMENT
State Loan Repayment Program

Between Craig S. Iannotti, Psychiatric Nurse Practitioner (PsychNP), Contractor, Mental Health Center of Greater Manchester (MHCGM), Employer, and New Hampshire Department of Health & Human Services, Division of Public Health Services, Rural Health and Primary Care Section, the State, who administers the New Hampshire State Loan Repayment Program. The Program eligibility requirements are established by federal law authorizing the State Loan Repayment Program (Section 388I of the Public Health Service Act, as amended by Public Law 101-597).

Full Time Services

This loan repayment contract is for full-time clinical practice, defined as working a minimum of 40-hours per week, for at least 45 weeks each service year. The 40-hours per week may be compressed into no less than 4 days per week, with no more than 12 hours of work to be performed in any 24-hour period. Participants do not receive credit for hours worked over the required 40-hours per week, and excess hours cannot be applied to any other work week. Research and teaching are not considered to be "clinical practice". Time spent for all health care providers and dentists in "on-call" status will not count toward the 40-hour workweek, except to the extent the provider is directly serving patients during that period. Up to 7 weeks (35 work days) of leave is allowed from the practice site in each year (vacation, holidays, professional education, illness, or any other reason).

- a. For most type of providers, at least 32-hours of the minimum hours per week must be spent providing direct patient care in the outpatient ambulatory care setting at the approved service site. The remaining 8-hours of the minimum 40-hours must be spent providing clinical services for patients in the approved practice site(s) providing clinical services in alternative settings (e.g., hospitals, nursing homes, shelters) as directed by the approved site(s), or performing practice-related administrative activities. Practice-related administrative activities shall not exceed 8-hours of the minimum 40-hours per week.
- b. OB/GYN physicians, family practice physicians who practice obstetrics on a regular basis, certified nurse midwives, and behavioral/mental health providers: the majority of the 40-hours per week (not less than 21-hours per week) are expected to be spent providing direct patient care. These services must be conducted in an approved ambulatory care practice site during normal schedule office hours, with the remaining 19-hours spent providing inpatient care to patients of the approved practice site, or providing clinical services in alternative settings (e.g., hospitals, nursing homes, shelters) as directed by the approved practice site(s), performing practice related administrative activities. Practice-related administrative activities shall not exceed 8-hours of the minimum 40-hours per week.

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT

STATEMENT OF AGREEMENT

1. NOW COMES the State of New Hampshire through the Department of Health and Human Services, Division of Public Health Services, Rural Health and Primary Care Section, who agree to make state loan repayment contributions for Craig S. Iannotti, PsychNP, New Hampshire Licensed (hereinafter referred to as the Contractor). Funds in this agreement will be used to provide loan repayments to the Contractor, who is employed by Mental Health Center of Greater Manchester, 401 Cypress Street, Manchester, NH 03103 (hereafter referred to as the Employer), and is working full-time at MHCGM – Community Support Services, 1555 Elm Street, Manchester, NH 03101 (hereafter referred as the Practice Site).
2. The Practice Site is a Community Mental Health Center in a Medically Underserved Area (ID #02112) in Hillsborough County, New Hampshire.
3. State funds in this agreement will be used to provide payments to the Contractor to be applied to the principal and interest of qualifying educational loans for actual cost paid for tuition, reasonable educational expenses, and reasonable living expenses relating to graduate or undergraduate education of a primary care provider. The funds must be used immediately to reduce outstanding loan balances that are deemed valid under the program.
4. In this contract agreement, the Contractor will be signing for a minimum continuous service obligation of thirty-six months in exchange for twelve payments, the State of New Hampshire will pay directly to the Contractor the principal and interest owed by the Contractor, in an amount not to exceed \$22,500 over the service term. The Employer has agreed to provide loan repayment funds in an amount not to exceed \$22,500. The agreement is to be effective January 1, 2020, or date of Governor and Executive Council approval, whichever is later through December 31, 2022. Following the effective date or the date of Governor and Council approval, whichever is later, the first payment of the contract will be paid during the first month of the following quarter, and quarterly thereafter for the duration of the contract. This agreement contains the option to extend the agreement for up to two additional years contingent upon satisfactory delivery of services, available funding, remaining loan obligation of the Contractor, the agreement of the parties and the approval of the Governor and Executive Council.
5. Before initiating state payments, the Rural Health & Primary Care Section will contact the Employer to ensure the Memorandum of Agreement stipulations are being met and verification that their non-federal loan repayment funds have been paid to the contractor prior to the State of New Hampshire releasing its funds, if employer's funds are to be paid.
6. The Contractor and Employer shall:
 - a. The Contractor and Employer participating in the Loan Repayment Program agree to provide direct patient care in an outpatient ambulatory care setting at the approved practice site during scheduled office hours under this agreement.
 - b. The Contractor entering into any State Loan Repayment Program contract agrees to complete a service obligation that runs the length of the contract and remains at the eligible practice site for the term of the contract.
 - c. The Employer shall maintain the practice schedule of the Contractor for the number of hours per week specified in the Memorandum of Agreement. Any changes in practice circumstances are subject to

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT

the approval of the Rural Health & Primary Care Section based upon the policies of the program. The Employer/Practice Site must notify the Primary Care Workforce Coordinator and receive approval for any changes in writing at least two (2) weeks in advance of any consideration of permanent changes in the sites or circumstances of the contractor under their agreement.

d. Insurance:

1. The Employer shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
 - a. comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate; and
2. The policies described in subparagraph e) Insurance herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.
3. The Employer shall furnish to the Section Administrator identified in the signature block below, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Employer shall also furnish to the Section Administrator or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Section Administrator or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

e. Workers' Compensation

1. By signing this agreement, the Employer agrees, certifies and warrants that the Employer is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
 2. To the extent the Employer is subject to the requirements of N.H. RSA chapter 281-A, Employer shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Employer shall furnish the Section Administrator identified in the signature block below, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Employer, or any subcontractor or employee of Employer, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement
- f. The Contractor must maintain the appropriate professional license/certification and conform to all State laws and administrative rules pertaining to profession being practiced. If there are any restrictions that would prevent the Contractor from doing their duties at the Practice Site, the Contractor will be in violation of the contract and Memorandum of Agreement.
- g. The Contractor and Employer will allow the Division of Public Health Services, Rural Health & Primary Care Section to conduct periodic monitoring either through site visits, telephone calls, exit surveys or compliance with written reports for the program.
- h. The Contractor and Employer will charge for services at the usual and customary rates prevailing in the service areas, except that the Practice Site shall have a policy providing the patients unable to

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT

pay the usual and customary rate shall be charged a reduced rate according to the practice site's sliding discount-to-fee-schedule based on poverty level or not charged; and

- i. The Contractor and Employer will not discriminate on the basis of a patient's ability to pay for care or the payment source including Medicare and Medicaid, and provide free care when medically necessary.
- j. If the Contractor is providing services in a designated medically underserved area and is relocated to a Practice Site that is not in a designated medically underserved area, termination of the contract may result, and the health care provider will not be in default.
- k. The Contractor and Employer shall notify the Rural Health & Primary Care Section within seven (7) calendar days in the event of termination of employment of the Contractor and must include specific reason(s) for termination.
- l. The Contractor and Employer shall notify the Rural Health & Primary Care Section in writing within seven (7) calendar days if the Contractor, for any reason chooses to take a leave of absence due to physical or mental health disability, or the terminal illness of an immediate family member, that results in the participant's temporary inability to perform the program's obligations. This includes any medical conditions or a personal situation that: 1) would make it temporarily impossible for the Contractor to continue the service obligation or payment of the monetary debt; or 2) would temporarily involve an extreme hardship to the Contractor and would be against equity and good conscience to enforce the service or payment obligation. An amendment to their loan repayment contract would be at the discretion of the RHPC Section Administrator and contingent upon the approval of the Governor and Council.
- m. The Employer shall comply with the terms and conditions of the Memorandum of Agreement and will maintain the employment of the Contractor in the program for the length of service required under the terms of the Memorandum of Agreement, except in the cases of the health professional's termination due to substandard job performance or lay off due to financial constraints. Employers who are out of compliance with the terms and conditions of the Memorandum of Agreement may be ineligible to participate in the State Loan Repayment Program in the future. The Employer must provide appropriate documentation of the circumstances.
- n. Failure of the Contractor to comply with the provisions contained within the Contract and Memorandum of Agreement may result in denial of any loan repayment.
- o. The Commissioner of the NH Department of Health and Human Services, or designee, shall review the circumstances associated with a failure of the Contractor to comply with all provisions of the Contract and Memorandum of Agreement. If the failure is determined to be caused by circumstances beyond the Contractor's control, the Commissioner may waive any or all of the provisions of paragraphs 1.5 through 1.7 of Exhibit C of the contract.
- p. Transfer requests are considered in extreme situations on a case-by-case basis. The Contractor under the State Loan Repayment Program is expected to honor their contract with the healthcare organization and the State. An example of when a transfer request might be approved is the closure of the healthcare organization under the Memorandum of Agreement. Should a transfer request be approved, the healthcare provider will be expected to continue at another equally qualified site within two months. In no circumstances can a health care provider leave the employing healthcare practice site without prior approval from the Rural Health & Primary Care Section, or s/he will be placed in default and will be considered in breach of contract.


ATTACHMENT 1 – MEMORANDUM OF AGREEMENT

7. The Contractor will be paid by the State in twelve payments during the term of the contract. The first payment of the contract will be paid during the month of the following quarter, and quarterly thereafter for the duration of the contract.
 - a. First payment of \$2,500 of providing services obligated under this contract.
 - b. Second payment of \$2,500 of providing services obligated under this contract.
 - c. Third payment of \$2,500 of providing services obligated under this contract.
 - d. Fourth payment of \$2,500 of providing services obligated under this contract.
 - e. Fifth payment of \$1,875 of providing services obligated under this contract.
 - f. Sixth payment of \$1,875 of providing services obligated under this contract.
 - g. Seventh payment of \$1,875 of providing services obligated under this contract.
 - h. Eighth payment of \$1,875 of providing services obligated under this contract.
 - i. Ninth payment of \$1,250 of providing services obligated under the contract.
 - j. Tenth payment of \$1,250 of providing services obligated under the contract.
 - k. Eleventh payment of \$1,250 of providing services obligated under the contract.
 - l. Twelfth and final payment of \$1,250 of providing services obligated under the contract.
8. To the extent there exists an agreement between the Employer and the Contractor for a matching contribution by the Employer for the benefit of the Contractor that agreement is solely between the Employer and the Contractor. The Department is not a party to that agreement and is not responsible for the collection, payment, or enforcement of any matching contribution by the Employer for the benefit of the Contractor.
9. This Memorandum of Agreement shall be effective upon signature of all parties and will remain in force from the effective date, or date of Governor and Council approval, whichever is later, and quarterly thereafter for the duration of the contract. All parties may initiate review and/or a modification at any time should changing conditions warrant. Any modifications to this agreement shall be in writing and approved by all signatories. Termination of this agreement without providing written notice to all parties at least thirty (30) calendar days in advance will be considered in default of this agreement.

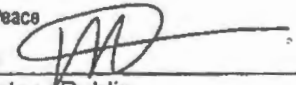
All information provided to the NH Department of Health and Human Services, Division of Public Health Services, Rural Health and Primary Care Section will be held in strict confidence.


ATTACHMENT 1 – MEMORANDUM OF AGREEMENT

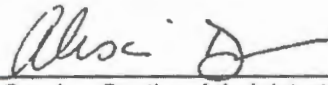
IN WITNESS WHEREOF, the respective parties have hereunto set their hands on the dates indicated.

 12/16/19
Lisa Descheneau, VP of Administration Date
Mental Health Center of Greater Manchester

Subscribed and sworn to before me, this 16th day of December, 2019.

SEAL VIRGINIA M. LaROCHELLE, Justice of the Peace
State of New Hampshire
My Commission Expires July 22, 2020 
Notary Public

 12/16/19
Craig S. Jannotti, PsychNP Date
Mental Health Center of Greater Manchester

 12/19/2019
Alisha Druzba, Section Administrator Date
DHHS, Division of Public Health Services
Rural Health & Primary Care Section



**New Hampshire Department of Health and Human Services
State Loan Repayment Program Contract**

**State of New Hampshire
Department of Health and Human Services
Amendment #1 to the State Loan Repayment Program Contract**

This 1st Amendment to the State Loan Repayment Program contract (hereinafter referred to as "Amendment #1") is by and between the State of New Hampshire, Department of Health and Human Services (hereinafter referred to as the "State" or "Department") and Saira Tekelenburg, MD, (hereinafter referred to as "the Contractor"), an individual employed at Lamprey Healthcare, 207 South Main Street, Newmarket, NH 03857.

WHEREAS, pursuant to an agreement (the "Contract") approved by the Governor and Executive Council on February 19, 2020, (Item #13), the Contractor agreed to perform certain services based upon the terms and conditions specified in the Contract and in consideration of certain sums specified; and

WHEREAS, pursuant to Form P-37, General Provisions, Paragraph 18, and Exhibit A, the Contract may be amended upon written agreement of the parties and approval from the Governor and Executive Council; and

WHEREAS, the parties agree to extend the term of the agreement, increase the price limitation, or modify the scope of services to support continued delivery of these services; and

NOW THEREFORE, in consideration of the foregoing and the mutual covenants and conditions contained in the Contract and set forth herein, the parties hereto agree to amend as follows:

1. Form P-37 General Provisions, Block 1.7, Completion Date, to read:
December 31, 2024.
2. Form P-37, General Provisions, Block 1.8, Price Limitation, to read:
\$57,500.
3. Modify Exhibit A, Scope of Services and replace with Exhibit A, Revisions to General Provisions, which is attached hereto and incorporated by reference herein.
4. Modify Exhibit B, Methods and Conditions Precedent to Payment and replace with Exhibit B, Scope of Services, which is attached hereto and incorporated by reference herein.
5. Modify Exhibit C, Special Provisions – State Loan Repayment Program and replace with Exhibit C, Methods and Conditions Precedent to Payment, which is attached hereto and incorporated by reference herein.
6. Delete Exhibit C-1, Revisions to General Provisions.
7. Modify Exhibit D, Certification of Compliance with Requirements Pertaining to Federal Nondiscrimination, Equal Treatment of Faith-Based Organizations and Whistleblower Protections and replace with Exhibit D, Special Provisions – State Loan Repayment Program which is attached hereto and incorporated by reference herein.
8. Modify Exhibit E, Certification Regarding Debarment, Suspension and Other Responsibility Matters and replace with Exhibit E, Certification of Compliance with Requirements Pertaining to Federal Non-Discrimination, Equal Treatment of Faith-Based Organizations and Whistleblower Protections which is attached hereto and incorporated by reference herein.
9. Include Exhibit F, Certification Regarding Debarment, Suspension and Other Responsibility Matters which is attached hereto and incorporated by reference herein.

All terms and conditions of the Contract not inconsistent with this Amendment #1 remain in full force and effect. This amendment shall be effective upon the date of Governor and Executive Council approval.

Saira Tekelenburg, MD

Amendment #1

Contractor Initials

DS
ST

SLRP-2020-DPHS-01-REPAY-31-A01

Page 1 of 3

Date

11/22/2022



New Hampshire Department of Health and Human Services State Loan Repayment Program Contract

IN WITNESS WHEREOF, the parties have set their hands as of the date written below,

State of New Hampshire
Department of Health and Human Services

11/23/2022
Date

DocuSigned by:
Patricia M. Tilley
Name: Patricia M. Tilley
Title: Director

CONTRACTOR NAME

11/22/2022
Date

DocuSigned by:
Saira Tekelenburg
Name: Saira Tekelenburg
Title: MD



**New Hampshire Department of Health and Human Services
State Loan Repayment Program Contract**

The preceding Amendment, having been reviewed by this office, is approved as to form, substance, and execution.

OFFICE OF THE ATTORNEY GENERAL

12/1/2022

Date

DocuSigned by:
Robyn Guarino
748732524841800
Name: Robyn Guarino
Title: Attorney

I hereby certify that the foregoing Amendment was approved by the Governor and Executive Council of the State of New Hampshire at the Meeting on: February 10, 2020 (date of meeting)

OFFICE OF THE SECRETARY OF STATE

Date

Name:
Title:

New Hampshire Department of Health and Human Services



**Exhibit A
Full Time Services**

REVISIONS TO GENERAL PROVISIONS

1. Revisions to Form P-37, General Provisions

- 1.1. Paragraph 3, Effective Date/Completion of Services, is amended by adding subparagraph 3.3 as follows:
 - 3.3. The parties may extend the Agreement for up to two (2) additional year(s) from the Completion Date, contingent upon satisfactory delivery of services, available funding, agreement of the parties, and approval of the Governor and Executive Council.

New Hampshire Department of Health and Human Services



Exhibit B

Scope of Services

State Loan Repayment Program

The scope of services for this contract between Saira Tekelenburg, MD (Contractor) and the New Hampshire Department of Health and Human Services, Division of Public Health Services (Department) is set forth in the attached "Memorandum of Agreement – State Loan Repayment Program" (Attachment 1) the terms of which are hereby incorporated by reference into this Agreement as if fully set forth herein.

New Hampshire Department of Health and Human Services

Exhibit C



Method and Conditions Precedent to Payment

The State shall pay the Contractor an amount not to exceed the Price Limitation, block 1.8, of the General Provisions, for the services provided by the Contractor pursuant to Exhibit A, Scope of Services.

The Method and Conditions Precedent to Payment between the Contractor and the State are set forth in the attached "Memorandum of Agreement – State Loan Repayment Program" (Attachment 1), and are hereby incorporated by reference into this Agreement as if fully set forth herein. Under no circumstances shall the payments in this Agreement exceed the Price Limitation in block 1.8.

Payment for said services shall be made as follows:

1. Payments will be made on a quarterly basis.
2. No later than the tenth working day following the close of each quarter, the State will contact the Contractor's employer to ensure that the Memorandum of Agreement and contract stipulations have been met.
3. Within thirty (30) days of confirmation, the State shall make payment to the Contractor.

Exhibit C

Page 1 of 1

Contractor Initials ST
Date 11/22/2022



New Hampshire Department of Health and Human Services

Exhibit D

Special Provisions

State Loan Repayment Program

1. Special Provisions to the Contract

- 1.1. The Contractor, in signing this Agreement, attests that s/he is a citizen or national of the United States and that s/he does not have an unserved obligation for service to a Federal, State, or local government, or any other entity.
- 1.2. The Contractor shall submit, in a timely manner to the State of New Hampshire, any changes to the information provided in application for this agreement, a copy of which is attached to this agreement.
- 1.3. The Contractor shall provide the State of New Hampshire proof of employment or private practice agreement within the HPSA identified in Exhibit A, incorporating appropriate dates and working conditions.
- 1.4. The Contractor shall provide all information necessary to the State of New Hampshire for it to meet its responsibilities set forth in the attached "Agreement – State Loan Repayment Program" (Attachment 1) the terms of which are hereby incorporated by reference into this Agreement as if fully set forth herein.
- 1.5. If the Contractor fails to complete the period of obligated services, s/he shall be liable to the State of New Hampshire, Department of Health and Human Services (DHHS) for an amount equal to the sum of:
 - a) The total amount paid by the Department to, or on behalf of, the Contractor under this contract, and
 - b) An amount equal to the unserved obligation penalty set forth in paragraph 1.6 of this section.
- 1.6. The unserved obligation penalty is an amount equal to 20% of the total contract amount paid out.
- 1.7. In the event the Contractor does not fulfill his/her obligations under this agreement, s/he shall forfeit any remaining allotment(s) under this contract.
- 1.8. The Commissioner of the NH Department of Health and Human Services, or designee, shall review the circumstances associated with a failure of the Contractor to complete the period of obligated services. The Commissioner may waive any or all of the provisions of paragraphs 1.5 through 1.7, if the failure is determined to be caused by circumstances beyond the Contractor's control. The Contractor must provide appropriate documentation of the circumstances.
- 1.9. Any amount the Commissioner determines that the Department is entitled to recover, shall be paid within one (1) year of the date the Commissioner determines that the Contractor is in breach of this contract.

New Hampshire Department of Health and Human Services



Exhibit D

2. Gratuities or Kickbacks

- 2.1. The Contractor agrees that it is a breach of this Agreement to accept or make a payment, gratuity or offer of employment on behalf of the Contractor, any Sub-Contractor or the State in order to influence the performance of the Scope of Work set forth in the attached "Memorandum of Agreement – State Loan Repayment Program" (Attachment 1) of this Agreement. The State may terminate this Agreement and any sub-contract or sub-agreement if it is determined that payments, gratuities or offers of employment of any kind were offered or received by any officials, officers, employees or agents of the Contractor or Sub-Contractor.

3. Credits

- 3.1. All documents, notices, press releases, research reports, and other materials prepared during or resulting from the performance of the services or the Agreement shall include the following statement "The preparation of this (report, document, etc.) was financed under an Agreement with the State of New Hampshire, Department of Health and Human Services, Division of Public Health Services, with funds provided in part or in whole by the (State of New Hampshire and/or United States Department of Health and Human Services.)"

4. Debarment, Suspension and Other Responsibility Matters

- 4.1. If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with the provisions of Section 319 of the Public Law 101-121, Limitation on use of appropriated funds to influence certain Federal contracting and financial transactions; with the provisions of Executive Order 12549 and 45 CFR Subpart A, B, C, D, and E Section 76 regarding Debarment, Suspension and Other Responsibility Matters, and shall complete and submit to the State of New Hampshire the appropriate certificates of compliance upon approval of the Agreement by the Governor and Council.



New Hampshire Department of Health and Human Services

Exhibit E

**CERTIFICATION OF COMPLIANCE WITH REQUIREMENTS PERTAINING TO
FEDERAL NONDISCRIMINATION, EQUAL TREATMENT OF FAITH-BASED ORGANIZATIONS AND
WHISTLEBLOWER PROTECTIONS**

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

Contractor will comply, and will require any subgrantees or subcontractors to comply, with any applicable federal nondiscrimination requirements, which may include:

- the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. Section 3789d) which prohibits recipients of federal funding under this statute from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act requires certain recipients to produce an Equal Employment Opportunity Plan;
- the Juvenile Justice Delinquency Prevention Act of 2002 (42 U.S.C. Section 5672(b)) which adopts by reference, the civil rights obligations of the Safe Streets Act. Recipients of federal funding under this statute are prohibited from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act includes Equal Employment Opportunity Plan requirements;
- the Civil Rights Act of 1964 (42 U.S.C. Section 2000d, which prohibits recipients of federal financial assistance from discriminating on the basis of race, color, or national origin in any program or activity);
- the Rehabilitation Act of 1973 (29 U.S.C. Section 794), which prohibits recipients of Federal financial assistance from discriminating on the basis of disability, in regard to employment and the delivery of services or benefits, in any program or activity;
- the Americans with Disabilities Act of 1990 (42 U.S.C. Sections 12131-34), which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, State and local government services, public accommodations, commercial facilities, and transportation;
- the Education Amendments of 1972 (20 U.S.C. Sections 1681, 1683, 1685-86), which prohibits discrimination on the basis of sex in federally assisted education programs;
- the Age Discrimination Act of 1975 (42 U.S.C. Sections 6106-07), which prohibits discrimination on the basis of age in programs or activities receiving Federal financial assistance. It does not include employment discrimination;
- 28 C.F.R. pt. 31 (U.S. Department of Justice Regulations – OJJDP Grant Programs); 28 C.F.R. pt. 42 (U.S. Department of Justice Regulations – Nondiscrimination; Equal Employment Opportunity; Policies and Procedures); Executive Order No. 13279 (equal protection of the laws for faith-based and community organizations); Executive Order No. 13559, which provide fundamental principles and policy-making criteria for partnerships with faith-based and neighborhood organizations;
- 28 C.F.R. pt. 38 (U.S. Department of Justice Regulations – Equal Treatment for Faith-Based Organizations); and Whistleblower protections 41 U.S.C. §4712 and The National Defense Authorization Act (NDAA) for Fiscal Year 2013 (Pub. L. 112-239, enacted January 2, 2013) the Pilot Program for Enhancement of Contract Employee Whistleblower Protections, which protects employees against reprisal for certain whistle blowing activities in connection with federal grants and contracts.

The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment.

Exhibit E

Contractor Initials

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Certification of Compliance with requirements pertaining to Federal Nondiscrimination, Equal Treatment of Faith-Based Organizations and Whistleblower protections



New Hampshire Department of Health and Human Services

Exhibit E

In the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, religion, national origin, or sex against a recipient of funds, the recipient will forward a copy of the finding to the Office for Civil Rights, to the applicable contracting agency or division within the Department of Health and Human Services, and to the Department of Health and Human Services Office of the Ombudsman.

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

- 1. By signing and submitting this proposal (contract) the Contractor agrees to comply with the provisions indicated above.

Contractor Name:

11/22/2022

Date

DocuSigned by: Saira Tekelenburg
Name: Saira Tekelenburg
Title: MD

Exhibit E

Contractor Initials ST



**New Hampshire Department of Health and Human Services
Exhibit F**

**CERTIFICATION REGARDING DEBARMENT, SUSPENSION
AND OTHER RESPONSIBILITY MATTERS**

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Executive Office of the President, Executive Order 12549 and 45 CFR Part 76 regarding Debarment, Suspension, and Other Responsibility Matters, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

INSTRUCTIONS FOR CERTIFICATION

1. By signing and submitting this proposal (contract), the prospective primary participant is providing the certification set out below.
2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. If necessary, the prospective participant shall submit an explanation of why it cannot provide the certification. The certification or explanation will be considered in connection with the NH Department of Health and Human Services' (DHHS) determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
3. The certification in this clause is a material representation of fact upon which reliance was placed when DHHS determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, DHHS may terminate this transaction for cause or default.
4. The prospective primary participant shall provide immediate written notice to the DHHS agency to whom this proposal (contract) is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
5. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549: 45 CFR Part 76. See <https://www.govinfo.gov/app/details/CFR-2004-title45-vol1/CFR-2004-title45-vol1-part76/context>.
6. The prospective primary participant agrees by submitting this proposal (contract) that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by DHHS.
7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," provided by DHHS, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or involuntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List (of excluded parties).
9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and

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New Hampshire Department of Health and Human Services
Exhibit F

information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

- 10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal government, DHHS may terminate this transaction for cause or default.

PRIMARY COVERED TRANSACTIONS

- 11. The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
11.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
11.2. have not within a three-year period preceding this proposal (contract) been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or a contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
11.3. are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (I)(b) of this certification; and
11.4. have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
12. Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal (contract).

LOWER TIER COVERED TRANSACTIONS

- 13. By signing and submitting this lower tier proposal (contract), the prospective lower tier participant, as defined in 45 CFR Part 76, certifies to the best of its knowledge and belief that it and its principals:
13.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
13.2. where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal (contract).
14. The prospective lower tier participant further agrees by submitting this proposal (contract) that it will include this clause entitled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion - Lower Tier Covered Transactions," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

Contractor Name:

11/22/2022

Date

DocuSigned by:

Saira Tekelenburg

Name: Saira Tekelenburg

Title: MD

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STATE OF NEW HAMPSHIRE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
DIVISION OF PUBLIC HEALTH SERVICES
BUREAU OF HEALTHCARE ACCESS, EQUITY AND POLICY

Lori A. Shibinette
Commissioner

Patricia M. Tilley
Director

29 HAZEN DRIVE, CONCORD, NH 03301
603-271-4638 1-800-852-3345 Ext. 4638
Fax: 603-271-4827 TDD Access: 1-800-735-2964
www.dhhs.nh.gov

MEMORANDUM OF AGREEMENT (ATTACHMENT 1)
AMENDMENT #1
State Loan Repayment Program

Amendment to previous agreement between Sarah Tekelenburg, MD, Contractor, Lamprey Healthcare, Employer, and New Hampshire Department of Health & Human Services, Division of Public Health Services, Rural Health and Primary Care Section, the State, who administers the New Hampshire State Loan Repayment Program. The Program eligibility requirements are established by federal law authorizing the State Loan Repayment Program (Section 388I of the Public Health Service Act, as amended by Public Law 101-597).

Full Time Services

This loan repayment contract is for full-time clinical practice, defined as working a minimum of 40-hours per week, for at least 45 weeks each service year. The 40-hours per week may be compressed into no less than 4 days per week, with no more than 12 hours of work to be performed in any 24-hour period. Participants do not receive credit for hours worked over the required 40-hours per week, and excess hours cannot be applied to any other work week. Research and teaching are not considered to be "clinical practice". Time spent for all health care providers and dentists in "on-call" status will not count toward the 40-hour workweek, except to the extent the provider is directly serving patients during that period. Up to 7 weeks (35 work days) of leave is allowed from the practice site in each year (vacation, holidays, professional education, illness, or any other reason).

- a. For most type of providers, at least 32-hours of the minimum hours per week must be spent providing direct patient care in the outpatient ambulatory care setting at the approved service site. The remaining 8-hours of the minimum 40-hours must be spent providing clinical services for patients in the approved practice site(s) providing clinical services in alternative settings (e.g., hospitals, nursing homes, shelters) as directed by the approved site(s), or performing practice-related administrative activities. Practice-related administrative activities shall not exceed 8-hours of the minimum 40-hours per week.
- b. OB/GYN physicians, family practice physicians who practice obstetrics on a regular basis, certified nurse midwives, and behavioral/mental health providers: the majority of the 40-hours per week (not less than 21-hours per week) is expected to be spent providing direct patient care. These services must be conducted in an approved ambulatory care practice site during normal schedule office hours, with the remaining 19-hours spent providing inpatient care to patients of the approved practice site, or providing clinical services in alternative settings (e.g., hospitals, nursing homes, shelters) as directed by the approved practice site(s), performing practice related administrative activities. Practice-related administrative activities shall not exceed 8-hours of the minimum 40-hours per week.

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT AMENDMENT #1

STATEMENT OF AGREEMENT

1. NOW COMES the State of New Hampshire through the Department of Health and Human Services, Division of Public Health Services, Rural Health and Primary Care Section, who agree to amend the Memorandum of Agreement to make state loan repayment contributions for Saira Tekelenburg, MD, New Hampshire Licensed (hereinafter referred to as the Contractor). Funds in this agreement will be used to provide loan repayments to the Contractor, who is employed by Lamprey Healthcare, 207 South Main Street, Newmarket, NH 03842 (hereafter referred to as the Employer), and is working full-time at Lamprey Healthcare, 207 South Main Street, Newmarket, NH 03842 (hereafter referred as the Practice Site).
2. The Practice Site is a Federally Qualified Health Center located in Rockingham County, New Hampshire.
3. State funds in this agreement will be used to provide payments to the Contractor to be applied to the principal and interest of qualifying educational loans for actual cost paid for tuition, reasonable educational expenses, and reasonable living expenses relating to graduate or undergraduate education of a primary care provider. The funds must be used immediately to reduce outstanding loan balances that are deemed valid under the program.
4. In this amendment to the contract agreement, the Contractor will be signing for a minimum continuous service obligation of twenty-four months in exchange for eight payments, the State of New Hampshire will pay directly to the Contractor the principal and interest owed by the Contractor, in an amount not to exceed \$20,000 over the service term. The Employer has agreed to provide loan repayment funds in an amount not to exceed \$20,000. The agreement is to be effective January 1, 2023, or date of Governor and Executive Council approval, whichever is later through December 31, 2024. Following the effective date or the date of Governor and Council approval, whichever is later, the first payment of the contract will be paid during the first month of the following quarter, and quarterly thereafter for the duration of the contract. The original contract Exhibit C-1, sub section 3, Extension, contained the option to extend the agreement for one additional year contingent upon satisfactory delivery of services, available funding, remaining loan obligation of the Contractor, the agreement of the parties and the approval of the Governor and Executive Council. The Department is exercising this option.
5. Before initiating state payments, the Rural Health & Primary Care Section will contact the Employer to ensure the Memorandum of Agreement stipulations are being met and verification that their non-federal loan repayment funds have been paid to the contractor prior to the State of New Hampshire releasing its funds, if employer's funds are to be paid.
6. The Contractor and Employer shall:
 - a. The Contractor and Employer participating in the Loan Repayment Program agree to provide direct patient care in an outpatient ambulatory care setting at the approved practice site during scheduled office hours under this agreement.
 - b. The Contractor entering into any State Loan Repayment Program contract agrees to complete a service obligation that runs the length of the contract and remains at the eligible practice site for the term of the contract.
 - c. The Employer shall maintain the practice schedule of the Contractor for the number of hours per week specified in the Memorandum of Agreement. Any changes in practice circumstances are subject to the approval of the Rural Health & Primary Care Section based upon the policies of the program. The

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT AMENDMENT #1

Employer/Practice Site must notify the Primary Care Workforce Coordinator and receive approval for any changes in writing at least two (2) weeks in advance of any consideration of permanent changes in the sites or circumstances of the contractor under their agreement.

d. Insurance:

1. The Employer shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
 - a. comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate; and
2. The policies described in subparagraph e) Insurance herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.
3. The Employer shall furnish to the Section Administrator identified in the signature block below, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Employer shall also furnish to the Section Administrator or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Section Administrator or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

e. Workers' Compensation

1. By signing this agreement, the Employer agrees, certifies and warrants that the Employer is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
 2. To the extent the Employer is subject to the requirements of N.H. RSA chapter 281-A, Employer shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Employer shall furnish the Section Administrator identified in the signature block below, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Employer, or any subcontractor or employee of Employer, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement
- f. The Contractor must maintain the appropriate professional license/certification and conform to all State laws and administrative rules pertaining to profession being practiced. If there are any restrictions that would prevent the Contractor from doing their duties at the Practice Site, the Contractor will be in violation of the contract and Memorandum of Agreement.
- g. The Contractor and Employer will allow the Division of Public Health Services, Rural Health & Primary Care Section to conduct periodic monitoring either through site visits, telephone calls, exit surveys or compliance with written reports for the program.
- h. The Contractor and Employer will charge for services at the usual and customary rates prevailing in the service areas, except that the Practice Site shall have a policy providing the patients unable to

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT AMENDMENT #1

pay the usual and customary rate shall be charged a reduced rate according to the practice site's sliding discount-to-fee-schedule based on poverty level or not charged; and

- i. The Contractor and Employer will not discriminate on the basis of a patient's ability to pay for care or the payment source including Medicare and Medicaid, and provide free care when medically necessary.
- j. If the Contractor is providing services in a designated medically underserved area and is relocated to a Practice Site that is not in a designated medically underserved area, termination of the contract may result, and the health care provider will not be in default.
- k. The Contractor and Employer shall notify the Rural Health & Primary Care Section within seven (7) calendar days in the event of termination of employment of the Contractor and must include specific reason(s) for termination.
- l. The Contractor and Employer shall notify the Rural Health & Primary Care Section in writing within seven (7) calendar days if the Contractor, for any reason chooses to take a leave of absence due to physical or mental health disability, or the terminal illness of an immediate family member, that results in the participant's temporary inability to perform the program's obligations. This includes any medical conditions or a personal situation that: 1) would make it temporarily impossible for the Contractor to continue the service obligation or payment of the monetary debt; or 2) would temporarily involve an extreme hardship to the Contractor and would be against equity and good conscience to enforce the service or payment obligation. An amendment to their loan repayment contract would be at the discretion of the RHPC Section Administrator and contingent upon the approval of the Governor and Council.
- m. The Employer shall comply with the terms and conditions of the Memorandum of Agreement and will maintain the employment of the Contractor in the program for the length of service required under the terms of the Memorandum of Agreement, except in the cases of the health professional's termination due to substandard job performance or lay off due to financial constraints. Employers who are out of compliance with the terms and conditions of the Memorandum of Agreement may be ineligible to participate in the State Loan Repayment Program in the future. The Employer must provide appropriate documentation of the circumstances.
- n. Failure of the Contractor to comply with the provisions contained within the Contract and Memorandum of Agreement may result in denial of any loan repayment.
- o. The Commissioner of the NH Department of Health and Human Services, or designee, shall review the circumstances associated with a failure of the Contractor to comply with all provisions of the Contract and Memorandum of Agreement. If the failure is determined to be caused by circumstances beyond the Contractor's control, the Commissioner may waive any or all of the provisions of paragraphs 1.5 through 1.7 of Exhibit D of the contract.
- p. Transfer requests are considered in extreme situations on a case-by-case basis. The Contractor under the State Loan Repayment Program is expected to honor their contract with the healthcare organization and the State. An example of when a transfer request might be approved is the closure of the healthcare organization under the Memorandum of Agreement. Should a transfer request be approved, the healthcare provider will be expected to continue at another equally qualified site within two months. In no circumstances can a health care provider leave the employing healthcare practice site without prior approval from the Rural Health & Primary Care Section, or s/he will be placed in default and will be considered in breach of contract.

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT AMENDMENT #1

7. The Contractor will be paid by the State in eight payments during the term of the contract amendment. The first payment of the contract amendment will be paid during the month of the following quarter, and quarterly thereafter for the duration of the contract.
 - a. First payment of \$2500 of providing services obligated under this contract.
 - b. Second payment of \$2500 of providing services obligated under this contract.
 - c. Third payment of \$2500 of providing services obligated under this contract
 - d. Fourth payment of \$2500 of providing services obligated under this contract.
 - e. Fifth payment of \$2500 of providing services obligated under this contract.
 - f. Sixth payment of \$2500 of providing services obligated under this contract.
 - g. Seventh payment of \$2500 of providing services obligated under this contract.
 - h. Eighth payment of \$2500 of providing services obligated under this contract.

8. To the extent there exists an agreement between the Employer and the Contractor for a matching contribution by the Employer for the benefit of the Contractor that agreement is solely between the Employer and the Contractor. The Department is not a party to that agreement and is not responsible for the collection, payment, or enforcement of any matching contribution by the Employer for the benefit of the Contractor.

9. This Memorandum of Agreement shall be effective upon signature of all parties and will remain in force from the effective date, or date of Governor and Council approval, whichever is later, and quarterly thereafter for the duration of the contract. All parties may initiate review and/or a modification at any time should changing conditions warrant. Any modifications to this agreement shall be in writing and approved by all signatories. Termination of this agreement without providing written notice to all parties at least thirty (30) calendar days in advance will be considered in default of this agreement.

All information provided to the NH Department of Health and Human Services, Division of Public Health Services, Rural Health and Primary Care Section will be held in strict confidence.

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT AMENDMENT #1

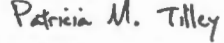
IN WITNESS WHEREOF, the respective parties have hereunto set their hands on the dates indicated.

DocuSigned by:
 11/22/2022

 Date
 Greg White, CEO
 Lamprey Healthcare

DocuSigned by:
 11/22/2022

 Date
 Saira Tekelenburg, MD
 Lamprey Healthcare

DocuSigned by:
 11/23/2022

 Date
 Patricia M. Tilley, Director
 DHHS, Division of Public Health Services

WORK EXPERIENCE

Lamprey Health Care, Newmarket, NH 2019 - present
Family Physician with nonoperative Obstetrics
 Federally Qualified Health Center

Exeter Hospital, Exeter, NH 2019 - present
Hospitalist, per diem
 Community Hospital

EDUCATION & TRAINING

Eastern Maine Medical Center, Bangor, ME 2016 – 2019
Family Medicine Residency

University of Toledo College of Medicine, Toledo, OH 2012 – 2016
Medical Doctor
 Gold Humanism Honor Society

Denison University, Granville, OH 2008 – 2012
B.S. in Biology, B.A. in Women's Studies
Cum laude

PROFESSIONAL & LEADERSHIP EXPERIENCE

CommunityCare Clinic: student-run free medical clinic
Director of Quality Management: member of student executive board, oversaw community volunteers 2013 – 2014
Student volunteer: clinical responsibilities, including triage and patient assessment 2012 – 2016

River Centre Clinic for Eating Disorders
Community Health Internship 2013
 Counseling, general health education, research assistance

SHARE (Sexual Harassment and Rape Education)
Student Advocate 2010 – 2012
 Staffed support line for survivors of sexual assault, provided support, resources, and advocacy

PUBLICATIONS

Ancestral state reconstruction by comparative analysis of a GRN kernel operating in echinoderms 2016
 Erkenbrack, E.A., Ako-Asare, K., Miller, E., Tekelenburg, S., Thompson, J.R., & Romano, L.A.
Development Genes Evolution 216 (1): 37-45

Comparative analysis of late regulatory genes required for skeleton formation in sea urchins 2012
 Tekelenburg, S.C. & Romano, L.A.
 Poster presentation at Butler Undergraduate Research Conference; Indianapolis, IN

CERTIFICATIONS & PROFESSIONAL MEMBERSHIPS

Basic Life Support (BLS)	DATA 2000 Buprenorphine Training
Advanced Cardiac Life Support (ACLS)	American Academy of Family Physicians
Pediatric Advanced Life Support (PALS)	American Medical Association
Advanced Life Support in Obstetrics (ALSO)	Gold Humanism Honor Society
Neonatal Advanced Life Support (NALS)	Healthcare Gives

PROFESSIONAL INTERESTS

Full-spectrum family medicine, including hospital medicine, obstetrics, and office-based medicine.
 Specific interests include preventive care, women's health, MAT, and office-based procedures including IUD and Nexplanon placement, colposcopy, skin biopsy, joint injection, and nail procedures.

State of New Hampshire



Board of Medicine

Authorized as
Physician

Issued To

SAIRA CHRISTINA TEKELENBURG, MD

License Number: 19371
Current
Family Practice/Family Medicine

Issue Date: 12/05/2018
Expiration Date: 06/30/2024



State of New Hampshire
Board of Medicine

Authorized as
Physician

Issued to: SAIRA CHRISTINA
TEKELENBURG, MD

Current

License #: 19371
Issue Date: 12/05/2018
Expiration Date: 06/30/2024
Family Practice/Family
Medicine

OPLC Pocket Card; Cut on dotted lines

13 mac



STATE OF NEW HAMPSHIRE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
DIVISION OF PUBLIC HEALTH SERVICES

BUREAU OF PUBLIC HEALTH SYSTEMS, POLICY & PERFORMANCE

Kerrin A. Rounds
Acting Commissioner

Lisa M. Morris
Director

29 HAZEN DRIVE, CONCORD, NH 03301
603-271-4638 1-800-852-3345 Ext. 4638
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www.dhhs.nh.gov

January 15, 2020

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, Division of Public Health Services, Bureau of Public Health Systems, Policy & Performance, to enter into agreements with the 26 vendors listed below to provide reimbursement for payment of educational loans through the State Loan Repayment Program, in an amount not to exceed \$937,300, effective the date of Governor and Executive Council approval, through December 31, 2022 for the others. 100% General Funds.

Summary of contract amounts by vendor:

Vendor	Employer	Practice Site	Term	SFY 20	SFY 21	SFY 22	SFY 23	Total
Barbara A. Merrill, LCMHC	Greater Nashua Mental Health Center, Nashua, NH	Greater Nashua Mental Health Center, Nashua, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Kimberly Marie MacLeod, LC MHC	Centers for New Beginnings, Littleton, NH	Centers for New Beginnings, Littleton, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Arianna McLellan, LCMHC	Seacoast Mental Health Center, Portsmouth, NH	Seacoast Mental Health Center, Portsmouth, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Kate Noel, APRN	North Country Primary Care, Littleton, NH	North Country Primary Care, Littleton, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Martha J. Huckins, MLADC	Monadnock Family Services, Keene, NH	Monadnock Family Services, Keene, NH	36 mths	5,126	9,086	6,524	2,564	23,300

Judith E. LeClair, LICSW	Monadnock Family Services, Keene, NH	Monadnock Family Services, Keene, NH	36 mths	2,750	4,874	3,500	1,376	12,500
Emily Yergeau, LCMHC	The Mental Health Center of Greater Manchester, Manchester, NH	The Mental Health Center of Greater Manchester, Manchester, NH	36 mths	5,000	8,750	6,250	2,500	22,500
Craig S. Iannotti, PsychNP	The Mental Health Center of Greater Manchester, Manchester, NH	MHCGM – Community Support Services, Manchester, NH	36 mths	5,000	8,750	6,250	2,500	22,500
Gabrielle Gray, APRN	LRGHealthcare, Laconia, NH	Belmont Medical Center, Belmont, NH	36 mths	5,000	8,750	6,250	2,500	22,500
Sarah Bernier, LICSW, MLADC	Families in Transition, Manchester, NH	Willows Substance Use Disorder Treatment Center, Manchester, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Amy Ordile, LCMHC	Riverbend Community Mental Health Center, Concord, NH	Riverbend Emergency Services, Concord, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Natalie Christine Glisson, LMFT	Riverbend Community Mental Health Center, Concord, NH	Riverbend Children's Intervention	36 mths	10,000	17,500	12,500	5,000	45,000
Nicole A. Stanley, APRN	Saco River Medical Group, Conway, NH	Saco River Medical Group, Conway, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Brianne Teaboldt, MD	Coos County Family Health Services, Berlin, NH	Coos County Family Health Services, Berlin, NH	36 mths	7,500	13,750	11,250	5,000	37,500
Christopher Palentchar, PA	Saco River Medical Group, Conway, NH	Saco River Medical Group, Conway, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Lorna Avery, APRN	LRGHealthcare, Laconia, NH	Laconia Clinic, Laconia, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Clarisse Charland, MLADC	Headrest, Lebanon, NH	Headrest, Lebanon, NH	36 mths	8,294	14,702	10,556	4,148	37,700
Kimberly Bell, LCMHC	Northern Human Services, Conway, NH	Northern Human Services, Conway, NH	36 mths	6,886	12,206	8,764	3,444	31,300

Rajae Raji, APRN	Lamprey Healthcare, Newmarket, NH	Lamprey Healthcare, Nashua, NH	36 mths	5,000	8,750	6,250	2,500	22,500
Carol Steeves, LADC	Families in Transition, Manchester, NH	Willows Substance Use Disorder Treatment Center, Manchester, NH	36 mths	6,600	11,700	8,400	3,300	30,000
Karen Elizabeth Prazar, APRN	Lamprey Healthcare, Newmarket, NH	Lamprey Healthcare, Nashua, NH	36 mths	5,000	8,750	6,250	2,500	22,500
Alexandra Holland McCluskey, LCMHC	Riverbend Community Mental Health Center, Concord, NH	Riverbend Counseling Associates, Concord, NH	36 mths	10,000	17,500	12,500	5,000	45,000
Saira Tekelenburg, MD	Lamprey Healthcare, Newmarket, NH	Lamprey Healthcare, Newmarket, NH	36 mths	7,500	13,750	11,250	5,000	37,500
Katherine Cooper, APRN	Valley Regional Healthcare, Claremont, NH	Associates in Medicine, Claremont, NH	36 mths	5,000	8,750	6,250	2,500	22,500
Kelly Perry, DMD	Mid-State Health Center, Plymouth, NH	Mid-State Health Center, Bristol, NH	36 mths	12,500	22,500	17,500	7,500	60,000
Tami Hayhurst, PsychNP	Lakes Region Mental Health Center, Laconia, NH	Lakes Region Mental Health Center, Laconia, NH	36 mths	8,750	15,000	10,000	3,750	37,500
								\$937,300

Funds are available in the following account for State Fiscal Year 2020 and 2021, and are anticipated to be available in State Fiscal Years 2022 and 2023, with authority to adjust budget line items within the price limitation and adjust encumbrances between State Fiscal Years through the Budget Office if needed and justified.

See Attached Fiscal Details

State Fiscal Year	Class/Account	Class Title	Job Number	Total Amount
2020	103-502507	Contracts for Op Services	90075000	\$205,906
2021	103-502507	Contracts for Op Services	90075000	\$362,568
2022	103-502507	Contracts for Op Services	90075000	\$262,744
2023	103-502507	Contracts for Op Services	90075000	\$106,082
			Total	\$937,300

EXPLANATION

This requested action seeks the approval of twenty six (26) agreements for a total of \$937,300 to be used to provide payments to State Loan Repayment Program medical, mental health, and oral health providers. The funds will be applied to the principal and interest of qualifying educational loans for actual cost paid for tuition, reasonable educational expenses, and reasonable living expenses relating to graduate or undergraduate education of a primary health care provider.

The State Loan Repayment Program provides funds to health care providers working in areas of the state designated as being medically underserved. These medically underserved areas identified as Health Professional Shortage Areas, Mental Health Professional Shortage Areas, Dental Health Professional Shortage Areas, Medically Underserved Areas/Populations, and Governor's Exceptional Medically Underserved Populations are indicators that a shortage of health care professionals exists, posing a barrier to access health care services for the residents of these areas. Organizations/facilities that are funded by programs in the Department of Health and Human Services are also considered eligible sites. As one of several approaches to improve access to health care and mental health services, the State Loan Repayment Program has proven to be a successful short and long-term strategy to recruit and retain physicians, dentists, and other health care professionals into New Hampshire's underserved communities. In addition, the health care provider and practicing site that are participating in the State Loan Repayment Program agree to provide direct primary health care services, oral health, behavioral health services, or substance abuse treatment especially for uninsured residents who are residing in our medically underserved areas of New Hampshire. A significant percentage of New Hampshire residents continue to face difficulty accessing primary care, mental, and oral health care services, due to workforce challenges.

The Contractor must be a U.S. citizen, not have any unserved obligations for service to another governmental or non-governmental agency, be New Hampshire licensed, and ready to begin full-time or part-time clinical practice at the approved site once a contract has been signed. The Contractor must be willing to commit to a minimum service obligation of thirty-six months (full-time employee) or a minimum service obligation of twenty-four months (part-time employee) with the State of New Hampshire to work in a federally designated medically underserved area or a State sponsored oral or mental health program with the Department of Health and Human Services. A Contractor who has completed their initial service

contract obligation with the State Loan Repayment Program may request a contract extension if funding is available.

Twenty-six (26) Contractors will be working full-time (and one part-time) and have committed to a minimum service obligation of 36 (or 24 for part-time) months. The Contractors have the option to extend their agreements for two additional years (or one year for part-time), contingent upon satisfactory delivery of services, available funding, remaining loan obligation of the Contractor, agreement of the parties, and approval of the Governor and Council.

Eligible practice sites include community health centers, community mental health centers, substance abuse treatment centers, health care entities that provide primary health care services to underserved populations, federally qualified health centers, and other systems of care that provide a full range of primary and preventive health and medical services.

Should Governor and Executive Council not authorize this Request, it may have a critical impact on the ability of New Hampshire health care facilities to recruit and retain qualified primary care health professionals to work in the State's Health Professional Shortage Areas. It is well-established that a sizable number of health care professionals carry a heavy debt-burden as they come out of training and are attracted to serving in those areas where a share of that burden can be taken away. This program serves to attract and retain such providers into underserved areas by relieving some of their financial burden that would otherwise make service in such areas less attractive. This shortage of health care workers can impact health care in a variety of ways, including decreasing quality of care, decreasing access to care, increasing stress in the workplace, increasing medical errors, increasing workforce turnover, decreasing retention rates and increasing health care costs.

To assure that the highest need areas receive priority, the Rural Health & Primary Care Section has implemented an in-house scoring process for all State Loan Repayment Program applications. State Loan Repayment Program applications receive weighted points based on the information required in the program guidelines and application. The criteria are based on: community needs; the specialty of the health professional (ability to meet the needs); the percent of the population served using sliding-fee schedules; bad debt/charity care as a percentage of revenue by the facility; the underserved area being served; the type of facility; indebtedness of the applicant; retention or recruitment needs of the facility; language other than English that is significant to the area; and the applicant's commitment to the community. These criteria may change, as workforce needs of the State change.

The State will make the first payment to the Contractors following completion of their first quarter of work, and quarterly thereafter for the duration of the contract. State payments are made directly to the Contractors to repay the principal and interest of any qualifying outstanding graduate or undergraduate educational loans. Before initiating each payment to the Contractors, the Rural Health and Primary Care Section will contact the respective employers to ensure the contract and Memorandum of Agreement requirements are being met.

Each Contractor entering into any State Loan Repayment Program contract agrees to complete a service obligation that runs the length of the contract and remain at the eligible practice site for the term of the contract. Contractors who fail to begin or complete their State Loan Repayment Program obligation or otherwise breach the terms and conditions of the obligations are in default of their contracts and are subject to the financial consequences outlined in their contracts.

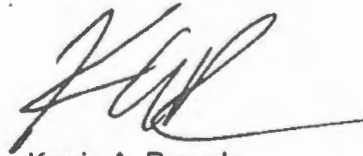
To the extent there exists an agreement between the Employer and the Contractor for a matching contribution by the Employer for the benefit of the Contractor, that agreement is solely between the Employer and the Contractor. The Department is not a party to that agreement and is not responsible for the collection, payment, or enforcement of any matching contribution by the Employer for the benefit of the Contractor.

All Contractors are working in areas of the state designated as being medically underserved and contracted with their employer. The presence of the Contractors in medically underserved rural areas is part of the continuing effort to improve access to primary health care and reduce disparities within New Hampshire. Attached are the Contractors copies of certificates of licensure, resumes and employers' insurance certificates.

Areas served: Belknap, Carroll, Cheshire, Coos, Grafton, Hillsborough, Merrimack, Rockingham, Strafford, and Sullivan Counties.

Source of Funds: 100% General Funds.

Respectfully submitted,



Kerrin A. Rounds
Acting Commissioner

DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL

05-95-90-901010-7965, HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SERVICES,
HHS: DIVISION OF PUBLIC HEALTH, BUREAU OF PUBLIC HEALTH SYSTEMS, POLICY &
PERFORMANCE, RURAL HEALTH & PRIMARY CARE.

100% General Funds

Barbara Merrill

Vendor # 302610-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Kimberly MacLeod

Vendor # 302607-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Arianna McLellan

Vendor # 302605-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Kate Noel

Vendor # 302603-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Martha Huckins

Vendor # 302602-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,126.00
SFY 2021	103-502507	Contracts for Op Services	90075000	9,086.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,524.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,564.00
		Sub Total		23,300.00

**DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL**

Judith LeClair

Vendor # 302601-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	2,750.00
SFY 2021	103-502507	Contracts for Op Services	90075000	4,874.00
SFY 2022	103-502507	Contracts for Op Services	90075000	3,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	1,376.00
		Sub Total		12,500.00

Emily Yergeau

Vendor # 311382-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00
		Sub Total		22,500.00

Craig Iannotti

Vendor # 311381-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00
		Sub Total		22,500.00

Gabrielle Gray

Vendor # 311379-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00
		Sub Total		22,500.00

Sarah Bernier

Vendor # 222351-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Amy Ordile

Vendor # 311378-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL

Natalie Glisson

Vendor # 311377-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Nicole Stanley

Vendor # 311375-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Brianne Teaboldt

Vendor # 311374-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	7,500.00
SFY 2021	103-502507	Contracts for Op Services	90075000	13,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	11,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		37,500.00

Christopher Palentchar

Vendor # 311372-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Lorna Avery

Vendor # 311371-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

Clarisse Charland

Vendor # 271946-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	8,294.00
SFY 2021	103-502507	Contracts for Op Services	90075000	14,702.00
SFY 2022	103-502507	Contracts for Op Services	90075000	10,556.00
SFY 2023	103-502507	Contracts for Op Services	90075000	4,148.00
		Sub Total		37,700.00

**DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL**

Kimberly Bell

Vendor # 311369-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	6,886.00
SFY 2021	103-502507	Contracts for Op Services	90075000	12,206.00
SFY 2022	103-502507	Contracts for Op Services	90075000	8,764.00
SFY 2023	103-502507	Contracts for Op Services	90075000	3,444.00
		Sub Total		31,300.00

Rajae Raji

Vendor # 311365-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00
		Sub Total		22,500.00

Carol Steeves

Vendor # 311364-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	6,600.00
SFY 2021	103-502507	Contracts for Op Services	90075000	11,700.00
SFY 2022	103-502507	Contracts for Op Services	90075000	8,400.00
SFY 2023	103-502507	Contracts for Op Services	90075000	3,300.00
		Sub Total		30,000.00

Karen Prazar

Vendor # 311361-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00
		Sub Total		22,500.00

Alexandra McCluskey

Vendor # 311359-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		45,000.00

**DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL**

Saira Tekelenburg

Vendor # 311358-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	7,500.00
SFY 2021	103-502507	Contracts for Op Services	90075000	13,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	11,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	5,000.00
		Sub Total		37,500.00

Katherine Cooper

Vendor # 311358-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	5,000.00
SFY 2021	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2022	103-502507	Contracts for Op Services	90075000	6,250.00
SFY 2023	103-502507	Contracts for Op Services	90075000	2,500.00
		Sub Total		22,500.00

Kelly Perry

Vendor # 311354-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	12,500.00
SFY 2021	103-502507	Contracts for Op Services	90075000	22,500.00
SFY 2022	103-502507	Contracts for Op Services	90075000	17,500.00
SFY 2023	103-502507	Contracts for Op Services	90075000	7,500.00
		Sub Total		60,000.00

Tami Hayhurst

Vendor # 311463-B001

Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
SFY 2020	103-502507	Contracts for Op Services	90075000	8,750.00
SFY 2021	103-502507	Contracts for Op Services	90075000	15,000.00
SFY 2022	103-502507	Contracts for Op Services	90075000	10,000.00
SFY 2023	103-502507	Contracts for Op Services	90075000	3,750.00
		Sub Total		37,500.00

		TOTAL		937,300.00
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DEPARTMENT OF HEALTH AND HUMAN SERVICES
STATE LOAN REPAYMENT PROGRAM CONTRACTS
FINANCIAL DETAIL

FY2020	FY2021	FY2022	FY2023	Total
\$205,906	\$362,568	\$262,744	\$106,082	\$937,300

matches
total below

Subject: SLRP-2020-DPHS-01-REPAY-31

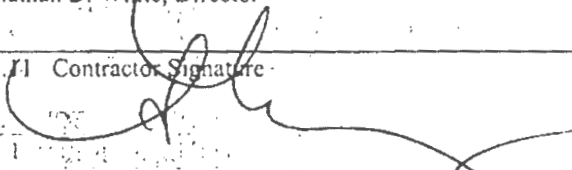
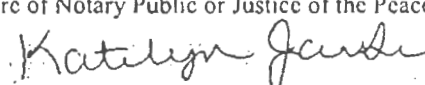
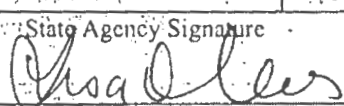
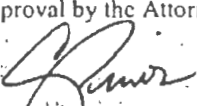
Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

1. IDENTIFICATION.

1.1 State Agency Name NH Department of Health and Human Services		1.2 State Agency Address 129 Pleasant Street Concord, NH 03301-3857	
1.3 Contractor Name Saira Tekelenburg		1.4 Contractor Address 58 Main Street, Newfields, NH 03856	
1.5 Contractor Phone Number 603-918-4651	1.6 Account Number 05-095-090-901010-79650000-103-502507	1.7 Completion Date 12/31/22	1.8 Price Limitation \$37,500
1.9 Contracting Officer for State Agency Nathan D. White, Director		1.10 State Agency Telephone Number 603-271-9631	
1.11 Contractor Signature 		1.12 Name and Title of Contractor Signatory Saira Tekelenburg MD	
1.13 Acknowledgement: State of <u>New Hampshire</u> , County of <u>Stratford</u> On <u>1/10/2019</u> , before the undersigned officer, personally appeared the person identified in block 1.12, or satisfactorily proven to be the person whose name is signed in block 1.11, and acknowledged that s/he executed this document in the capacity indicated in block 1.12.			
1.13.1 Signature of Notary Public or Justice of the Peace  KATELYN R. JACOBSEN, Notary Public My Commission Expires September 16, 2020 [Seal]			
1.13.2 Name and Title of Notary or Justice of the Peace Katelyn Jacobsen			
1.14 State Agency Signature  Date: <u>1/24/20</u>		1.15 Name and Title of State Agency Signatory LISA MORAW, DIRECTOR DPHS	
1.16 Approval by the N.H. Department of Administration, Division of Personnel (if applicable) By: _____ Director, On: _____			
1.17 Approval by the Attorney General (Form, Substance and Execution) (if applicable) By:  CATHERINE PINOS, Attorney On: <u>1/30/20</u>			
1.18 Approval by the Governor and Executive Council (if applicable) By: _____ On: _____			

2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement as indicated in block 1.18, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.14 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference.

5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law.

5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal opportunity laws. This may include the requirement to utilize auxiliary aids and services to ensure that persons with communication disabilities, including vision, hearing and speech, can communicate with, receive information from, and convey information to the Contractor. In addition, the Contractor shall comply with all applicable copyright laws.

6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination.

6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (41 C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this

Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

8. EVENT OF DEFAULT/REMEDIES.

8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):

8.1.1 failure to perform the Services satisfactorily or on schedule;

8.1.2 failure to submit any report required hereunder; and/or

8.1.3 failure to perform any other covenant, term or condition of this Agreement.

8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:

8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination;

8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;

8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or

8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

9. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulac, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.

9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.

9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

10. **TERMINATION.** In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

11. **CONTRACTOR'S RELATION TO THE STATE:** In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. **ASSIGNMENT/DELEGATION/SUBCONTRACTS.** The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written notice and consent of the State. None of the Services shall be subcontracted by the Contractor without the prior written notice and consent of the State.

13. **INDEMNIFICATION.** The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:

14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate; and

14.1.2 special cause of loss coverage form covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property.

14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

15. WORKERS' COMPENSATION.

15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").

15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.

16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.

17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.

18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no

such approval is required under the circumstances pursuant to State law, rule or policy.

19. CONSTRUCTION OF AGREEMENT AND TERMS.

This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.

20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.

21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.

22. SPECIAL PROVISIONS. Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.

23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.

24. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.

Contractor Initials

[Handwritten Signature]

Date 12/10/19



New Hampshire Department of Health and Human Services

Exhibit A

Scope of Services

State Loan Repayment Program

The scope of services for this contract between Saira Tekelenburg, MD (Contractor) and the New Hampshire Department of Health and Human Services, Division of Public Health Services (Department) is set forth in the attached "Memorandum of Agreement – State Loan Repayment Program" (Attachment 1) the terms of which are hereby incorporated by reference into this Agreement as if fully set forth herein.

CAH

12/18/19



Exhibit B

Method and Conditions Precedent to Payment

The State shall pay the Contractor an amount not to exceed the Price Limitation, block 1.8, of the General Provisions, for the services provided by the Contractor pursuant to Exhibit A, Scope of Services.

The Method and Conditions Precedent to Payment between the Contractor and the State are set forth in the attached "Memorandum of Agreement – State Loan Repayment Program" (Attachment 1), and are hereby incorporated by reference into this Agreement as if fully set forth herein. Under no circumstances shall the payments in this Agreement exceed the Price Limitation in block 1.8.

Payment for said services shall be made as follows:

1. Payments will be made on a quarterly basis.
2. No later than the tenth working day following the close of each quarter, the State will contact the Contractor's employer to ensure that the Memorandum of Agreement and contract stipulations have been met.
3. Within thirty (30) days of confirmation, the State shall make payment to the Contractor.



Exhibit C

Special Provisions

State Loan Repayment Program

1. Special Provisions to the Contract

- 1.1. The Contractor, in signing this Agreement, attests that s/he is a citizen or national of the United States and that s/he does not have an unserved obligation for service to a Federal, State, or local government, or any other entity.
- 1.2. The Contractor shall submit, in a timely manner to the State of New Hampshire, any changes to the information provided in application for this agreement, a copy of which is attached to this agreement.
- 1.3. The Contractor shall provide the State of New Hampshire proof of employment or private practice agreement within the HPSA identified in Exhibit A, incorporating appropriate dates and working conditions.
- 1.4. The Contractor shall provide all information necessary to the State of New Hampshire for it to meet its responsibilities set forth in the attached "Agreement – State Loan Repayment Program" (Attachment 1) the terms of which are hereby incorporated by reference into this Agreement as if fully set forth herein.
- 1.5. If the Contractor fails to complete the period of obligated services, s/he shall be liable to the State of New Hampshire, Department of Health and Human Services (DHHS) for an amount equal to the sum of:
 - a) The total amount paid by the Department to, or on behalf of, the Contractor under this contract, and
 - b) An amount equal to the unserved obligation penalty set forth in paragraph 1.6 of this section.
- 1.6. The unserved obligation penalty is an amount equal to 20% of the total contract amount paid out.
- 1.7. In the event the Contractor does not fulfill his/her obligations under this agreement, s/he shall forfeit any remaining allotment(s) under this contract.
- 1.8. The Commissioner of the NH Department of Health and Human Services, or designee, shall review the circumstances associated with a failure of the Contractor to complete the period of obligated services. The Commissioner may waive any or all of the provisions of paragraphs 1.5 through 1.7, if the failure is determined to be caused by circumstances beyond the Contractor's control. The Contractor must provide appropriate documentation of the circumstances.
- 1.9. Any amount the Commissioner determines that the Department is entitled to recover, shall be paid within one (1) year of the date the Commissioner determines that the Contractor is in breach of this contract.



Exhibit C

2. Gratuities or Kickbacks

- 2.1. The Contractor agrees that it is a breach of this Agreement to accept or make a payment, gratuity or offer of employment on behalf of the Contractor, any Sub-Contractor or the State in order to influence the performance of the Scope of Work set forth in the attached "Memorandum of Agreement – State Loan Repayment Program" (Attachment 1) of this Agreement. The State may terminate this Agreement and any sub-contract or sub-agreement if it is determined that payments, gratuities or offers of employment of any kind were offered or received by any officials, officers, employees or agents of the Contractor or Sub-Contractor.

3. Credits

- 3.1. All documents, notices, press releases, research reports, and other materials prepared during or resulting from the performance of the services or the Agreement shall include the following statement "The preparation of this (report, document, etc.) was financed under an Agreement with the State of New Hampshire, Department of Health and Human Services, Division of Public Health Services, with funds provided in part or in whole by the (State of New Hampshire and/or United States Department of Health and Human Services.)"

4. Debarment, Suspension and Other Responsibility Matters

- 4.1. If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with the provisions of Section 319 of the Public Law 101-121, Limitation on use of appropriated funds to influence certain Federal contracting and financial transactions; with the provisions of Executive Order 12549 and 45 CFR Subpart A, B, C, D, and E Section 76 regarding Debarment, Suspension and Other Responsibility Matters, and shall complete and submit to the State of New Hampshire the appropriate certificates of compliance upon approval of the Agreement by the Governor and Council.



Exhibit C-1

REVISIONS TO GENERAL PROVISIONS

- 1. Subparagraph 4 of the General Provisions of this contract, Conditional Nature of Agreement, is replaced as follows:

4. **CONDITIONAL NATURE OF AGREEMENT.**

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including without limitation, the continuance of payments, in whole or in part, under this Agreement are contingent upon continued appropriation or availability of funds, including any subsequent changes to the appropriation or availability of funds affected by any state or federal legislative or executive action that reduces, eliminates, or otherwise modifies the appropriation or availability of funding for this Agreement and the Scope of Services provided in Exhibit A, Scope of Services, in whole or in part. In no event shall the State be liable for any payments hereunder in excess of appropriated or available funds. In the event of a reduction, termination or modification of appropriated or available funds, the State shall have the right to withhold payment until such funds become available, if ever. The State shall have the right to reduce, terminate or modify services under this Agreement immediately upon giving the Contractor notice of such reduction, termination or modification. The State shall not be required to transfer funds from any other source or account into the Account(s) identified in block 1.6 of the General Provisions, Account Number, or any other account, in the event funds are reduced or unavailable.

- 2. Subparagraph 10 of the General Provisions of this contract, Termination, is amended by adding the following language:

10.1 The State may terminate the Agreement at any time for any reason, at the sole discretion of the State, 30 days after giving the Contractor written notice that the State is exercising its option to terminate the Agreement.

10.2 In the event of early termination, the Contractor shall, within 15 days of notice of early termination, develop and submit to the State a Transition Plan for services under the Agreement, including but not limited to, identifying the present and future needs of clients receiving services under the Agreement and establishes a process to meet those needs.

10.3 The Contractor shall fully cooperate with the State and shall promptly provide detailed information to support the Transition Plan including, but not limited to, any information or data requested by the State related to the termination of the Agreement and Transition Plan and shall provide ongoing communication and revisions of the Transition Plan to the State as requested.

10.4 In the event that services under the Agreement, including but not limited to clients receiving services under the Agreement are transitioned to having services delivered by another entity including contracted providers or the State, the Contractor shall provide a process for uninterrupted delivery of services in the Transition Plan.

10.5 The Contractor shall establish a method of notifying clients and other affected individuals about the transition. The Contractor shall include the proposed communications in its Transition Plan submitted to the State as described above.

- 3. **Extension:**

This agreement has the option for a potential extension of up to two (2) additional years, contingent upon satisfactory delivery of services, available funding, agreement of the parties and approval of the Governor and Council.

Exhibit C-1 – Revisions to General Provisions

Contractor Initials

12/18/19



**CERTIFICATION OF COMPLIANCE WITH REQUIREMENTS PERTAINING TO
FEDERAL NONDISCRIMINATION, EQUAL TREATMENT OF FAITH-BASED ORGANIZATIONS AND
WHISTLEBLOWER PROTECTIONS**

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

Contractor will comply, and will require any subgrantees or subcontractors to comply, with any applicable federal nondiscrimination requirements, which may include:

- the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. Section 3789d) which prohibits recipients of federal funding under this statute from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act requires certain recipients to produce an Equal Employment Opportunity Plan;
- the Juvenile Justice Delinquency Prevention Act of 2002 (42 U.S.C. Section 5672(b)) which adopts by reference, the civil rights obligations of the Safe Streets Act. Recipients of federal funding under this statute are prohibited from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act includes Equal Employment Opportunity Plan requirements;
- the Civil Rights Act of 1964 (42 U.S.C. Section 2000d, which prohibits recipients of federal financial assistance from discriminating on the basis of race, color, or national origin in any program or activity);
- the Rehabilitation Act of 1973 (29 U.S.C. Section 794), which prohibits recipients of Federal financial assistance from discriminating on the basis of disability, in regard to employment and the delivery of services or benefits, in any program or activity;
- the Americans with Disabilities Act of 1990 (42 U.S.C. Sections 12131-34), which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, State and local government services, public accommodations, commercial facilities, and transportation;
- the Education Amendments of 1972 (20 U.S.C. Sections 1681, 1683, 1685-86), which prohibits discrimination on the basis of sex in federally assisted education programs;
- the Age Discrimination Act of 1975 (42 U.S.C. Sections 6106-07), which prohibits discrimination on the basis of age in programs or activities receiving Federal financial assistance. It does not include employment discrimination;
- 28 C.F.R. pt. 31 (U.S. Department of Justice Regulations – OJJDP Grant Programs); 28 C.F.R. pt. 42 (U.S. Department of Justice Regulations – Nondiscrimination; Equal Employment Opportunity; Policies and Procedures); Executive Order No. 13279 (equal protection of the laws for faith-based and community organizations); Executive Order No. 13559, which provide fundamental principles and policy-making criteria for partnerships with faith-based and neighborhood organizations;
- 28 C.F.R. pt. 38 (U.S. Department of Justice Regulations – Equal Treatment for Faith-Based Organizations); and Whistleblower protections 41 U.S.C. §4712 and The National Defense Authorization Act (NDAA) for Fiscal Year 2013 (Pub. L. 112-239, enacted January 2, 2013) the Pilot Program for Enhancement of Contract Employee Whistleblower Protections, which protects employees against reprisal for certain whistle-blowing activities in connection with federal grants and contracts.

The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment.

Exhibit D

Contractor Initials

Certification of Compliance with requirements pertaining to Federal Nondiscrimination, Equal Treatment of Faith-Based Organizations and Whistleblower protections

12/18/19

New Hampshire Department of Health and Human Services
Exhibit D



In the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, religion, national origin, or sex against a recipient of funds, the recipient will forward a copy of the finding to the Office for Civil Rights, to the applicable contracting agency or division within the Department of Health and Human Services, and to the Department of Health and Human Services Office of the Ombudsman.

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

1. By signing and submitting this proposal (contract) the Contractor agrees to comply with the provisions indicated above.

12/10/19
Date

Contractor Name:

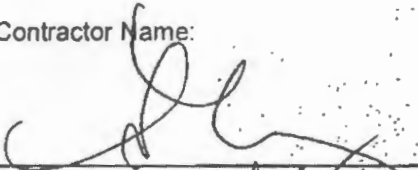
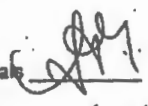

Name: Sana Telukdar
Title: MD

Exhibit D

Certification of Compliance with requirements pertaining to Federal Nondiscrimination, Equal Treatment of Faith-Based Organizations and Whistleblower protections

Contractor Initials



Date 12/10/19



**CERTIFICATION REGARDING DEBARMENT, SUSPENSION
AND OTHER RESPONSIBILITY MATTERS**

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Executive Office of the President, Executive Order 12549 and 45 CFR Part 76 regarding Debarment, Suspension, and Other Responsibility Matters, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

INSTRUCTIONS FOR CERTIFICATION

1. By signing and submitting this proposal (contract), the prospective primary participant is providing the certification set out below.
2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. If necessary, the prospective participant shall submit an explanation of why it cannot provide the certification. The certification or explanation will be considered in connection with the NH Department of Health and Human Services' (DHHS) determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
3. The certification in this clause is a material representation of fact upon which reliance was placed when DHHS determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, DHHS may terminate this transaction for cause or default.
4. The prospective primary participant shall provide immediate written notice to the DHHS agency to whom this proposal (contract) is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
5. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549: 45 CFR Part 76. See the attached definitions.
6. The prospective primary participant agrees by submitting this proposal (contract) that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by DHHS.
7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," provided by DHHS, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or involuntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List (of excluded parties).
9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and

APM
12/10/19



information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal government, DHHS may terminate this transaction for cause or default.

PRIMARY COVERED TRANSACTIONS

11. The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
 - 11.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - 11.2. have not within a three-year period preceding this proposal (contract) been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or a contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - 11.3. are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - 11.4. have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
12. Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal (contract).

LOWER TIER COVERED TRANSACTIONS

13. By signing and submitting this lower tier proposal (contract), the prospective lower tier participant, as defined in 45 CFR Part 76, certifies to the best of its knowledge and belief that it and its principals:
 - 13.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
 - 13.2. where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal (contract).
14. The prospective lower tier participant further agrees by submitting this proposal (contract) that it will include this clause entitled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion - Lower Tier Covered Transactions," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

Contractor Name:

12/18/19
Date

Name: Tekeleburg
Title: MD

Contractor Initials

Date

12/18/19



STATE OF NEW HAMPSHIRE
 DEPARTMENT OF HEALTH AND HUMAN SERVICES
 DIVISION OF PUBLIC HEALTH SERVICES
 BUREAU OF PUBLIC HEALTH SYSTEMS, POLICY & PERFORMANCE

Kerrin A. Rounds
 Acting Commissioner

Lisa M. Morris
 Director

29 HAZEN DRIVE, CONCORD, NH 03301
 603-271-4638 1-800-852-3345 Ext. 4638
 Fax: 603-271-4827 TDD Access: 1-800-735-2964
 www.dhhs.nh.gov

ATTACHMENT 1

MEMORANDUM OF AGREEMENT
 State Loan Repayment Program

Between Saira Tekelenburg, MD, Contractor, Lamprey Healthcare, Employer, and New Hampshire Department of Health & Human Services, Division of Public Health Services, Rural Health and Primary Care Section, the State, who administers the New Hampshire State Loan Repayment Program. The Program eligibility requirements are established by federal law authorizing the State Loan Repayment Program (Section 388I of the Public Health Service Act, as amended by Public Law 101-597).

Full Time Services

This loan repayment contract is for full-time clinical practice, defined as working a minimum of 40-hours per week, for at least 45 weeks each service year. The 40-hours per week may be compressed into no less than 4 days per week, with no more than 12 hours of work to be performed in any 24-hour period. Participants do not receive credit for hours worked over the required 40-hours per week, and excess hours cannot be applied to any other work week. Research and teaching are not considered to be "clinical practice". Time spent for all health care providers and dentists in "on-call" status will not count toward the 40-hour workweek, except to the extent the provider is directly serving patients during that period. Up to 7 weeks (35 work days) of leave is allowed from the practice site in each year (vacation, holidays, professional education, illness, or any other reason).

a. For most type of providers, at least 32-hours of the minimum hours per week must be spent providing direct patient care in the outpatient ambulatory care setting at the approved service site. The remaining 8-hours of the minimum 40-hours must be spent providing clinical services for patients in the approved practice site(s) providing clinical services in alternative settings (e.g., hospitals, nursing homes, shelters) as directed by the approved site(s), or performing practice-related administrative activities. Practice-related administrative activities shall not exceed 8-hours of the minimum 40-hours per week.

b. OB/GYN physicians, family practice physicians who practice obstetrics on a regular basis, certified nurse midwives, and behavioral/mental health providers; the majority of the 40-hours per week (not less than 21-hours per week) are expected to be spent providing direct patient care. These services must be conducted in an approved ambulatory care practice site during normal schedule office hours, with the remaining 19-hours spent providing inpatient care to patients of the approved practice site, or providing clinical services in alternative settings (e.g., hospitals, nursing homes, shelters) as directed by the approved practice site(s), performing practice related administrative activities. Practice-related administrative activities shall not exceed 8-hours of the minimum 40-hours per week.

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT

STATEMENT OF AGREEMENT

1. NOW COMES the State of New Hampshire through the Department of Health and Human Services, Division of Public Health Services, Rural Health and Primary Care Section, who agree to make state loan repayment contributions for Saira Tekelenburg, MD, New Hampshire Licensed (hereinafter referred to as the Contractor). Funds in this agreement will be used to provide loan repayments to the Contractor, who is employed by Lamprey Healthcare, 207 South Main Street, Newmarket, NH 03857 (hereafter referred to as the Employer), and is working full-time at Lamprey Healthcare, 207 South Main Street, Newmarket, NH 03857 (hereafter referred as the Practice Site).
2. The Practice Site is a Federally Qualified Health Center located in Rockingham County, New Hampshire.
3. State funds in this agreement will be used to provide payments to the Contractor to be applied to the principal and interest of qualifying educational loans for actual cost paid for tuition, reasonable educational expenses, and reasonable living expenses relating to graduate or undergraduate education of a primary care provider. The funds must be used immediately to reduce outstanding loan balances that are deemed valid under the program.
4. In this contract agreement, the Contractor will be signing for a minimum continuous service obligation of thirty-six months in exchange for twelve payments, the State of New Hampshire will pay directly to the Contractor the principal and interest owed by the Contractor, in an amount not to exceed \$37,500 over the service term. The Employer has agreed to provide loan repayment funds in an amount not to exceed \$37,500. The agreement is to be effective January 1, 2020, or date of Governor and Executive Council approval, whichever is later through December 31, 2022. Following the effective date or the date of Governor and Council approval, whichever is later, the first payment of the contract will be paid during the first month of the following quarter, and quarterly thereafter for the duration of the contract. This agreement contains the option to extend the agreement for up to two additional years contingent upon satisfactory delivery of services, available funding, remaining loan obligation of the Contractor, the agreement of the parties and the approval of the Governor and Executive Council.
5. Before initiating state payments, the Rural Health & Primary Care Section will contact the Employer to ensure the Memorandum of Agreement stipulations are being met and verification that their non-federal loan repayment funds have been paid to the contractor prior to the State of New Hampshire releasing its funds, if employer's funds are to be paid.
6. The Contractor and Employer shall:
 - a. The Contractor and Employer participating in the Loan Repayment Program agree to provide direct patient care in an outpatient ambulatory care setting at the approved practice site during scheduled office hours under this agreement.
 - b. The Contractor entering into any State Loan Repayment Program contract agrees to complete a service obligation that runs the length of the contract and remains at the eligible practice site for the term of the contract.
 - c. The Employer shall maintain the practice schedule of the Contractor for the number of hours per week specified in the Memorandum of Agreement. Any changes in practice circumstances are subject to the approval of the Rural Health & Primary Care Section based upon the policies of the program. The Employer/Practice Site must notify the Primary Care Workforce Coordinator and receive approval for

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT

any changes in writing at least two (2) weeks in advance of any consideration of permanent changes in the sites or circumstances of the contractor under their agreement.

d. Insurance:

1. The Employer shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
 - a. comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate; and
2. The policies described in subparagraph e) Insurance herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.
3. The Employer shall furnish to the Section Administrator identified in the signature block below, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Employer shall also furnish to the Section Administrator or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Section Administrator or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

e. Workers' Compensation

1. By signing this agreement, the Employer agrees, certifies and warrants that the Employer is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
2. To the extent the Employer is subject to the requirements of N.H. RSA chapter 281-A, Employer shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Employer shall furnish the Section Administrator identified in the signature block below, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Employer, or any subcontractor or employee of Employer, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement

f. The Contractor must maintain the appropriate professional license/certification and conform to all State laws and administrative rules pertaining to profession being practiced. If there are any restrictions that would prevent the Contractor from doing their duties at the Practice Site, the Contractor will be in violation of the contract and Memorandum of Agreement.

g. The Contractor and Employer will allow the Division of Public Health Services, Rural Health & Primary Care Section to conduct periodic monitoring either through site visits, telephone calls, exit surveys or compliance with written reports for the program.

h. The Contractor and Employer will charge for services at the usual and customary rates prevailing in the service areas, except that the Practice Site shall have a policy providing the patients unable to pay the usual and customary rate shall be charged a reduced rate according to the practice site's sliding discount-to-fee-schedule based on poverty level or not charged; and

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT

- i. The Contractor and Employer will not discriminate on the basis of a patient's ability to pay for care or the payment source including Medicare and Medicaid, and provide free care when medically necessary.
- j. If the Contractor is providing services in a designated medically underserved area and is relocated to a Practice Site that is not in a designated medically underserved area, termination of the contract may result, and the health care provider will not be in default.
- k. The Contractor and Employer shall notify the Rural Health & Primary Care Section within seven (7) calendar days in the event of termination of employment of the Contractor and must include specific reason(s) for termination.
- l. The Contractor and Employer shall notify the Rural Health & Primary Care Section in writing within seven (7) calendar days if the Contractor, for any reason chooses to take a leave of absence due to physical or mental health disability, or the terminal illness of an immediate family member, that results in the participant's temporary inability to perform the program's obligations. This includes any medical conditions or a personal situation that: 1) would make it temporarily impossible for the Contractor to continue the service obligation or payment of the monetary debt; or 2) would temporarily involve an extreme hardship to the Contractor and would be against equity and good conscience to enforce the service or payment obligation. An amendment to their loan repayment contract would be at the discretion of the RHPC Section Administrator and contingent upon the approval of the Governor and Council.
- m. The Employer shall comply with the terms and conditions of the Memorandum of Agreement and will maintain the employment of the Contractor in the program for the length of service required under the terms of the Memorandum of Agreement, except in the cases of the health professional's termination due to substandard job performance or lay off due to financial constraints. Employers who are out of compliance with the terms and conditions of the Memorandum of Agreement may be ineligible to participate in the State Loan Repayment Program in the future. The Employer must provide appropriate documentation of the circumstances.
- n. Failure of the Contractor to comply with the provisions contained within the Contract and Memorandum of Agreement may result in denial of any loan repayment.
- o. The Commissioner of the NH Department of Health and Human Services, or designee, shall review the circumstances associated with a failure of the Contractor to comply with all provisions of the Contract and Memorandum of Agreement. If the failure is determined to be caused by circumstances beyond the Contractor's control, the Commissioner may waive any or all of the provisions of paragraphs 1.5 through 1.7 of Exhibit C of the contract.
- p. Transfer requests are considered in extreme situations on a case-by-case basis. The Contractor under the State Loan Repayment Program is expected to honor their contract with the healthcare organization and the State. An example of when a transfer request might be approved is the closure of the healthcare organization under the Memorandum of Agreement. Should a transfer request be approved, the healthcare provider will be expected to continue at another equally qualified site within two months. In no circumstances can a health care provider leave the employing healthcare practice site without prior approval from the Rural Health & Primary Care Section, or s/he will be placed in default and will be considered in breach of contract.

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT

7. The Contractor will be paid by the State in twelve payments during the term of the contract. The first payment of the contract will be paid during the month of the following quarter, and quarterly thereafter for the duration of the contract.

- a. First payment of \$3750 of providing services obligated under this contract.
- b. Second payment of \$3750 of providing services obligated under this contract.
- c. Third payment of \$3750 of providing services obligated under this contract.
- d. Fourth payment of \$3750 of providing services obligated under this contract.
- e. Fifth payment of \$3125 of providing services obligated under this contract.
- f. Sixth payment of \$3125 of providing services obligated under this contract.
- g. Seventh payment of \$3125 of providing services obligated under this contract.
- h. Eighth payment of \$3125 of providing services obligated under this contract.
- i. Ninth payment of \$2500 of providing services obligated under the contract.
- j. Tenth payment of \$2500 of providing services obligated under the contract.
- k. Eleventh payment of \$2500 of providing services obligated under the contract.
- l. Twelfth and final payment of \$2500 of providing services obligated under the contract.

8. To the extent there exists an agreement between the Employer and the Contractor for a matching contribution by the Employer for the benefit of the Contractor that agreement is solely between the Employer and the Contractor. The Department is not a party to that agreement and is not responsible for the collection, payment, or enforcement of any matching contribution by the Employer for the benefit of the Contractor.

9. This Memorandum of Agreement shall be effective upon signature of all parties and will remain in force from the effective date, or date of Governor and Council approval, whichever is later, and quarterly thereafter for the duration of the contract. All parties may initiate review and/or a modification at any time should changing conditions warrant. Any modifications to this agreement shall be in writing and approved by all signatories. Termination of this agreement without providing written notice to all parties at least thirty (30) calendar days in advance will be considered in default of this agreement.

All information provided to the NH Department of Health and Human Services, Division of Public Health Services, Rural Health and Primary Care Section will be held in strict confidence.

8. The Contractor shall provide the State with a copy of the contract and all amendments to the contract within 10 business days of the date of the contract and all amendments to the contract.

9. The Contractor shall provide the State with a copy of the contract and all amendments to the contract within 10 business days of the date of the contract and all amendments to the contract.

10. The Contractor shall provide the State with a copy of the contract and all amendments to the contract within 10 business days of the date of the contract and all amendments to the contract.

ATTACHMENT 1 – MEMORANDUM OF AGREEMENT

IN WITNESS WHEREOF, the respective parties have hereunto set their hands on the dates indicated.

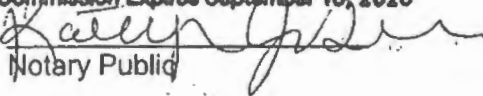


Date 12/18/19
Greg White, CEO
Lamprey Healthcare

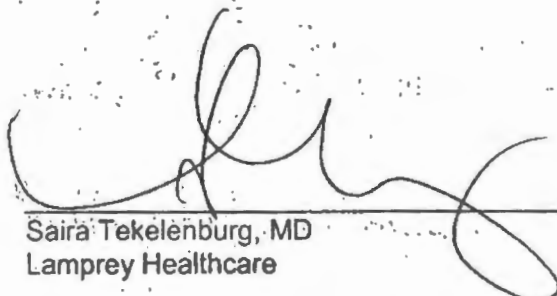
Subscribed and sworn to before me, this 18 day of December, 2019.

SEAL

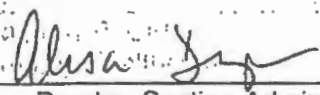
KATELYN R. JACOBSEN, Notary Public
My Commission Expires September 16, 2020



Notary Public



Date 12/10/19
Saira Tekelenburg, MD
Lamprey Healthcare



Date 1/13/2020
Alisa Druzba, Section Administrator
DHHS, Division of Public Health Services
Rural Health & Primary Care Section